

**SALARY TABLE 2018-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.49%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 1.89%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.18	\$ 11.53	\$ 11.88	\$ 12.08	\$ 12.43	\$ 12.78	\$ 12.79	\$ 13.12
	O	15.74	16.26	16.77	17.30	17.82	18.12	18.65	19.17	19.19	19.68
2	B	11.79	12.07	12.46	12.79	12.94	13.32	13.70	14.08	14.46	14.84
	O	17.69	18.11	18.69	19.19	19.41	19.98	20.55	21.12	21.69	22.26
3	B	15.44	15.86	16.29	16.72	17.15	17.58	18.01	18.44	18.86	19.29
	O	23.16	23.79	24.44	25.08	25.73	26.37	27.02	27.66	28.29	28.94
4	B	17.33	17.81	18.29	18.77	19.25	19.73	20.21	20.70	21.18	21.66
	O	26.00	26.72	27.44	28.16	28.88	29.60	30.32	31.05	31.77	32.49
5	B	19.93	20.47	21.00	21.54	22.08	22.62	23.16	23.70	24.24	24.77
	O	29.90	30.71	31.50	32.31	33.12	33.93	34.74	35.55	36.36	37.16
6	B	21.01	21.61	22.21	22.81	23.41	24.01	24.61	25.21	25.81	26.41
	O	31.52	32.42	33.32	34.22	35.12	36.02	36.92	37.82	38.72	39.62
7	B	22.68	23.35	24.01	24.68	25.35	26.02	26.68	27.35	28.02	28.68
	O	34.02	35.03	36.02	37.02	38.03	39.03	40.02	41.03	41.79	41.79
8	B	23.64	24.38	25.12	25.86	26.60	27.34	28.08	28.81	29.55	30.29
	O	35.46	36.57	37.68	38.79	39.90	41.01	41.79	41.79	41.79	41.79
9	B	25.30	26.11	26.93	27.74	28.56	29.38	30.19	31.01	31.82	32.64
	O	37.95	39.17	40.40	41.61	41.79	41.79	41.79	41.79	41.79	41.79
10	B	27.86	28.76	29.65	30.55	31.45	32.35	33.25	34.15	35.05	35.94
	O	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79
11	B	29.62	30.61	31.59	32.58	33.57	34.55	35.54	36.53	37.52	38.50
	O	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79
12	B	35.50	36.68	37.87	39.05	40.23	41.42	42.60	43.78	44.97	46.15
	O	41.79	41.79	41.79	41.79	41.79	41.79	42.60	43.78	44.97	46.15
13	B	42.21	43.62	45.03	46.43	47.84	49.25	50.66	52.06	53.47	54.88
	O	42.21	43.62	45.03	46.43	47.84	49.25	50.66	52.06	53.47	54.88
14	B	49.88	51.55	53.21	54.87	56.53	58.20	59.86	61.52	63.19	64.85
	O	49.88	51.55	53.21	54.87	56.53	58.20	59.86	61.52	63.19	64.85
15	B	58.68	60.63	62.59	64.54	66.50	68.46	70.41	72.37	74.32	76.28
	O	58.68	60.63	62.59	64.54	66.50	68.46	70.41	72.37	74.32	76.28

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>