

SALARY TABLE 2018-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.14%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.81 | \$ 11.18 | \$ 11.54 | \$ 11.89 | \$ 12.25 | \$ 12.46 | \$ 12.82 | \$ 13.18 | \$ 13.19 | \$ 13.53 |
| | O | 16.22 | 16.77 | 17.31 | 17.84 | 18.38 | 18.69 | 19.23 | 19.77 | 19.79 | 20.30 |
| 2 | B | 12.16 | 12.45 | 12.85 | 13.19 | 13.34 | 13.73 | 14.13 | 14.52 | 14.91 | 15.30 |
| | O | 18.24 | 18.68 | 19.28 | 19.79 | 20.01 | 20.60 | 21.20 | 21.78 | 22.37 | 22.95 |
| 3 | B | 15.92 | 16.36 | 16.80 | 17.24 | 17.69 | 18.13 | 18.57 | 19.01 | 19.46 | 19.90 |
| | O | 23.88 | 24.54 | 25.20 | 25.86 | 26.54 | 27.20 | 27.86 | 28.52 | 29.19 | 29.85 |
| 4 | B | 17.87 | 18.37 | 18.86 | 19.36 | 19.85 | 20.35 | 20.85 | 21.34 | 21.84 | 22.34 |
| | O | 26.81 | 27.56 | 28.29 | 29.04 | 29.78 | 30.53 | 31.28 | 32.01 | 32.76 | 33.51 |
| 5 | B | 20.55 | 21.11 | 21.66 | 22.22 | 22.77 | 23.33 | 23.88 | 24.44 | 25.00 | 25.55 |
| | O | 30.83 | 31.67 | 32.49 | 33.33 | 34.16 | 35.00 | 35.82 | 36.66 | 37.50 | 38.33 |
| 6 | B | 21.67 | 22.29 | 22.91 | 23.52 | 24.14 | 24.76 | 25.38 | 26.00 | 26.62 | 27.24 |
| | O | 32.51 | 33.44 | 34.37 | 35.28 | 36.21 | 37.14 | 38.07 | 39.00 | 39.93 | 40.86 |
| 7 | B | 23.39 | 24.08 | 24.77 | 25.46 | 26.14 | 26.83 | 27.52 | 28.21 | 28.89 | 29.58 |
| | O | 35.09 | 36.12 | 37.16 | 38.19 | 39.21 | 40.25 | 41.28 | 42.32 | 43.10 | 43.10 |
| 8 | B | 24.38 | 25.14 | 25.91 | 26.67 | 27.43 | 28.19 | 28.95 | 29.72 | 30.48 | 31.24 |
| | O | 36.57 | 37.71 | 38.87 | 40.01 | 41.15 | 42.29 | 43.10 | 43.10 | 43.10 | 43.10 |
| 9 | B | 26.09 | 26.93 | 27.77 | 28.61 | 29.45 | 30.30 | 31.14 | 31.98 | 32.82 | 33.66 |
| | O | 39.14 | 40.40 | 41.66 | 42.92 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 |
| 10 | B | 28.73 | 29.66 | 30.58 | 31.51 | 32.44 | 33.36 | 34.29 | 35.22 | 36.14 | 37.07 |
| | O | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 |
| 11 | B | 30.55 | 31.56 | 32.58 | 33.60 | 34.62 | 35.64 | 36.66 | 37.67 | 38.69 | 39.71 |
| | O | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 |
| 12 | B | 36.61 | 37.83 | 39.05 | 40.27 | 41.49 | 42.71 | 43.93 | 45.15 | 46.38 | 47.60 |
| | O | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.10 | 43.93 | 45.15 | 46.38 | 47.60 |
| 13 | B | 43.54 | 44.99 | 46.44 | 47.89 | 49.34 | 50.79 | 52.24 | 53.69 | 55.15 | 56.60 |
| | O | 43.54 | 44.99 | 46.44 | 47.89 | 49.34 | 50.79 | 52.24 | 53.69 | 55.15 | 56.60 |
| 14 | B | 51.45 | 53.16 | 54.88 | 56.59 | 58.31 | 60.02 | 61.74 | 63.45 | 65.17 | 66.88 |
| | O | 51.45 | 53.16 | 54.88 | 56.59 | 58.31 | 60.02 | 61.74 | 63.45 | 65.17 | 66.88 |
| 15 | B | 60.52 | 62.53 | 64.55 | 66.57 | 68.58 | 70.60 | 72.62 | 74.63 | 76.65 | 78.67 |
| | O | 60.52 | 62.53 | 64.55 | 66.57 | 68.58 | 70.60 | 72.62 | 74.63 | 76.65 | 78.67 |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>