

**SALARY TABLE 2018-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.14%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.18	\$ 11.54	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.82	\$ 13.18	\$ 13.19	\$ 13.53
	O	16.22	16.77	17.31	17.84	18.38	18.69	19.23	19.77	19.79	20.30
2	B	12.16	12.45	12.85	13.19	13.34	13.73	14.13	14.52	14.91	15.30
	O	18.24	18.68	19.28	19.79	20.01	20.60	21.20	21.78	22.37	22.95
3	B	15.92	16.36	16.80	17.24	17.69	18.13	18.57	19.01	19.46	19.90
	O	23.88	24.54	25.20	25.86	26.54	27.20	27.86	28.52	29.19	29.85
4	B	17.87	18.37	18.86	19.36	19.85	20.35	20.85	21.34	21.84	22.34
	O	26.81	27.56	28.29	29.04	29.78	30.53	31.28	32.01	32.76	33.51
5	B	20.55	21.11	21.66	22.22	22.77	23.33	23.88	24.44	25.00	25.55
	O	30.83	31.67	32.49	33.33	34.16	35.00	35.82	36.66	37.50	38.33
6	B	21.67	22.29	22.91	23.52	24.14	24.76	25.38	26.00	26.62	27.24
	O	32.51	33.44	34.37	35.28	36.21	37.14	38.07	39.00	39.93	40.86
7	B	23.39	24.08	24.77	25.46	26.14	26.83	27.52	28.21	28.89	29.58
	O	35.09	36.12	37.16	38.19	39.21	40.25	41.28	42.32	43.10	43.10
8	B	24.38	25.14	25.91	26.67	27.43	28.19	28.95	29.72	30.48	31.24
	O	36.57	37.71	38.87	40.01	41.15	42.29	43.10	43.10	43.10	43.10
9	B	26.09	26.93	27.77	28.61	29.45	30.30	31.14	31.98	32.82	33.66
	O	39.14	40.40	41.66	42.92	43.10	43.10	43.10	43.10	43.10	43.10
10	B	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14	37.07
	O	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10
11	B	30.55	31.56	32.58	33.60	34.62	35.64	36.66	37.67	38.69	39.71
	O	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10	43.10
12	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.38	47.60
	O	43.10	43.10	43.10	43.10	43.10	43.10	43.93	45.15	46.38	47.60
13	B	43.54	44.99	46.44	47.89	49.34	50.79	52.24	53.69	55.15	56.60
	O	43.54	44.99	46.44	47.89	49.34	50.79	52.24	53.69	55.15	56.60
14	B	51.45	53.16	54.88	56.59	58.31	60.02	61.74	63.45	65.17	66.88
	O	51.45	53.16	54.88	56.59	58.31	60.02	61.74	63.45	65.17	66.88
15	B	60.52	62.53	64.55	66.57	68.58	70.60	72.62	74.63	76.65	78.67
	O	60.52	62.53	64.55	66.57	68.58	70.60	72.62	74.63	76.65	78.67

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>