

SALARY TABLE 2018-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.37%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 1.94%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,175	\$ 23,951	\$ 24,722	\$ 25,488	\$ 26,259	\$ 26,710	\$ 27,471	\$ 28,241	\$ 28,270	\$ 28,994
2	26,057	26,678	27,540	28,270	28,591	29,432	30,274	31,115	31,957	32,798
3	34,116	35,063	36,010	36,958	37,905	38,853	39,800	40,748	41,695	42,643
4	38,298	39,361	40,425	41,488	42,552	43,615	44,678	45,742	46,805	47,869
5	44,043	45,234	46,424	47,615	48,805	49,996	51,186	52,377	53,567	54,758
6	46,435	47,761	49,088	50,414	51,740	53,066	54,393	55,719	57,045	58,371
7	50,130	51,604	53,079	54,553	56,027	57,502	58,976	60,450	61,924	63,399
8	52,253	53,887	55,520	57,154	58,787	60,420	62,054	63,687	65,321	66,954
9	55,910	57,714	59,517	61,321	63,125	64,928	66,732	68,536	70,339	72,143
10	61,570	63,557	65,543	67,529	69,515	71,502	73,488	75,474	77,460	79,447
11	65,463	67,645	69,827	72,010	74,192	76,375	78,557	80,739	82,922	85,104
12	78,463	81,079	83,694	86,310	88,925	91,541	94,156	96,771	99,387	102,002
13	93,302	96,412	99,523	102,633	105,743	108,853	111,963	115,073	118,184	121,294
14	110,256	113,931	117,606	121,281	124,957	128,632	132,307	135,982	139,657	143,332
15	129,690	134,013	138,336	142,659	146,982	151,305	155,628	159,950	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>