

SALARY TABLE 2018-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.37%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 1.94%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.10	\$ 11.48	\$ 11.85	\$ 12.21	\$ 12.58	\$ 12.80	\$ 13.16	\$ 13.53	\$ 13.55	\$ 13.89
	O	16.65	17.22	17.78	18.32	18.87	19.20	19.74	20.30	20.33	20.84
2	B	12.49	12.78	13.20	13.55	13.70	14.10	14.51	14.91	15.31	15.72
	O	18.74	19.17	19.80	20.33	20.55	21.15	21.77	22.37	22.97	23.58
3	B	16.35	16.80	17.25	17.71	18.16	18.62	19.07	19.52	19.98	20.43
	O	24.53	25.20	25.88	26.57	27.24	27.93	28.61	29.28	29.97	30.65
4	B	18.35	18.86	19.37	19.88	20.39	20.90	21.41	21.92	22.43	22.94
	O	27.53	28.29	29.06	29.82	30.59	31.35	32.12	32.88	33.65	34.41
5	B	21.10	21.67	22.24	22.82	23.39	23.96	24.53	25.10	25.67	26.24
	O	31.65	32.51	33.36	34.23	35.09	35.94	36.80	37.65	38.51	39.36
6	B	22.25	22.89	23.52	24.16	24.79	25.43	26.06	26.70	27.33	27.97
	O	33.38	34.34	35.28	36.24	37.19	38.15	39.09	40.05	41.00	41.96
7	B	24.02	24.73	25.43	26.14	26.85	27.55	28.26	28.97	29.67	30.38
	O	36.03	37.10	38.15	39.21	40.28	41.33	42.39	43.46	44.25	44.25
8	B	25.04	25.82	26.60	27.39	28.17	28.95	29.73	30.52	31.30	32.08
	O	37.56	38.73	39.90	41.09	42.26	43.43	44.25	44.25	44.25	44.25
9	B	26.79	27.65	28.52	29.38	30.25	31.11	31.98	32.84	33.70	34.57
	O	40.19	41.48	42.78	44.07	44.25	44.25	44.25	44.25	44.25	44.25
10	B	29.50	30.45	31.41	32.36	33.31	34.26	35.21	36.16	37.12	38.07
	O	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25
11	B	31.37	32.41	33.46	34.50	35.55	36.60	37.64	38.69	39.73	40.78
	O	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25
12	B	37.60	38.85	40.10	41.36	42.61	43.86	45.12	46.37	47.62	48.87
	O	44.25	44.25	44.25	44.25	44.25	44.25	45.12	46.37	47.62	48.87
13	B	44.71	46.20	47.69	49.18	50.67	52.16	53.65	55.14	56.63	58.12
	O	44.71	46.20	47.69	49.18	50.67	52.16	53.65	55.14	56.63	58.12
14	B	52.83	54.59	56.35	58.11	59.87	61.63	63.40	65.16	66.92	68.68
	O	52.83	54.59	56.35	58.11	59.87	61.63	63.40	65.16	66.92	68.68
15	B	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.68	78.68
	O	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>