

**SALARY TABLE 2018-MSP**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.37%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 11.10 | \$ 11.48 | \$ 11.85 | \$ 12.21 | \$ 12.58 | \$ 12.80 | \$ 13.16 | \$ 13.53 | \$ 13.55 | \$ 13.89 |
|       | O   | 16.65    | 17.22    | 17.78    | 18.32    | 18.87    | 19.20    | 19.74    | 20.30    | 20.33    | 20.84    |
| 2     | B   | 12.49    | 12.78    | 13.20    | 13.55    | 13.70    | 14.10    | 14.51    | 14.91    | 15.31    | 15.72    |
|       | O   | 18.74    | 19.17    | 19.80    | 20.33    | 20.55    | 21.15    | 21.77    | 22.37    | 22.97    | 23.58    |
| 3     | B   | 13.62    | 14.08    | 14.53    | 14.98    | 15.44    | 15.89    | 16.35    | 16.80    | 17.25    | 17.71    |
|       | O   | 20.43    | 21.12    | 21.80    | 22.47    | 23.16    | 23.84    | 24.53    | 25.20    | 25.88    | 26.57    |
| 4     | B   | 15.29    | 15.80    | 16.31    | 16.82    | 17.33    | 17.84    | 18.35    | 18.86    | 19.37    | 19.88    |
|       | O   | 22.94    | 23.70    | 24.47    | 25.23    | 26.00    | 26.76    | 27.53    | 28.29    | 29.06    | 29.82    |
| 5     | B   | 17.11    | 17.68    | 18.25    | 18.82    | 19.39    | 19.96    | 20.53    | 21.10    | 21.67    | 22.24    |
|       | O   | 25.67    | 26.52    | 27.38    | 28.23    | 29.09    | 29.94    | 30.80    | 31.65    | 32.51    | 33.36    |
| 6     | B   | 19.07    | 19.71    | 20.34    | 20.98    | 21.61    | 22.25    | 22.89    | 23.52    | 24.16    | 24.79    |
|       | O   | 28.61    | 29.57    | 30.51    | 31.47    | 32.42    | 33.38    | 34.34    | 35.28    | 36.24    | 37.19    |
| 7     | B   | 21.19    | 21.90    | 22.61    | 23.31    | 24.02    | 24.73    | 25.43    | 26.14    | 26.85    | 27.55    |
|       | O   | 31.79    | 32.85    | 33.92    | 34.97    | 36.03    | 37.10    | 38.15    | 39.21    | 40.28    | 41.33    |
| 8     | B   | 23.47    | 24.25    | 25.04    | 25.82    | 26.60    | 27.39    | 28.17    | 28.95    | 29.73    | 30.52    |
|       | O   | 35.21    | 36.38    | 37.56    | 38.73    | 39.90    | 41.09    | 42.26    | 42.83    | 42.83    | 42.83    |
| 9     | B   | 25.93    | 26.79    | 27.65    | 28.52    | 29.38    | 30.25    | 31.11    | 31.98    | 32.84    | 33.70    |
|       | O   | 38.90    | 40.19    | 41.48    | 42.78    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    |
| 10    | B   | 28.55    | 29.50    | 30.45    | 31.41    | 32.36    | 33.31    | 34.26    | 35.21    | 36.16    | 37.12    |
|       | O   | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    |
| 11    | B   | 31.37    | 32.41    | 33.46    | 34.50    | 35.55    | 36.60    | 37.64    | 38.69    | 39.73    | 40.78    |
|       | O   | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    |
| 12    | B   | 37.60    | 38.85    | 40.10    | 41.36    | 42.61    | 43.86    | 45.12    | 46.37    | 47.62    | 48.87    |
|       | O   | 42.83    | 42.83    | 42.83    | 42.83    | 42.83    | 43.86    | 45.12    | 46.37    | 47.62    | 48.87    |
| 13    | B   | 44.71    | 46.20    | 47.69    | 49.18    | 50.67    | 52.16    | 53.65    | 55.14    | 56.63    | 58.12    |
|       | O   | 44.71    | 46.20    | 47.69    | 49.18    | 50.67    | 52.16    | 53.65    | 55.14    | 56.63    | 58.12    |
| 14    | B   | 52.83    | 54.59    | 56.35    | 58.11    | 59.87    | 61.63    | 63.40    | 65.16    | 66.92    | 68.68    |
|       | O   | 52.83    | 54.59    | 56.35    | 58.11    | 59.87    | 61.63    | 63.40    | 65.16    | 66.92    | 68.68    |
| 15    | B   | 62.14    | 64.21    | 66.28    | 68.36    | 70.43    | 72.50    | 74.57    | 76.64    | 78.68    | 78.68    |
|       | O   | 62.14    | 64.21    | 66.28    | 68.36    | 70.43    | 72.50    | 74.57    | 76.64    | 78.68    | 78.68    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>