

SALARY TABLE 2018-NY
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.13%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 2.10%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.89 | \$ 12.29 | \$ 12.69 | \$ 13.08 | \$ 13.48 | \$ 13.71 | \$ 14.10 | \$ 14.49 | \$ 14.51 | \$ 14.88 |
| | O | 17.84 | 18.44 | 19.04 | 19.62 | 20.22 | 20.57 | 21.15 | 21.74 | 21.77 | 22.32 |
| 2 | B | 13.37 | 13.69 | 14.13 | 14.51 | 14.67 | 15.10 | 15.54 | 15.97 | 16.40 | 16.83 |
| | O | 20.06 | 20.54 | 21.20 | 21.77 | 22.01 | 22.65 | 23.31 | 23.96 | 24.60 | 25.25 |
| 3 | B | 14.59 | 15.08 | 15.56 | 16.05 | 16.53 | 17.02 | 17.51 | 17.99 | 18.48 | 18.97 |
| | O | 21.89 | 22.62 | 23.34 | 24.08 | 24.80 | 25.53 | 26.27 | 26.99 | 27.72 | 28.46 |
| 4 | B | 16.38 | 16.92 | 17.47 | 18.02 | 18.56 | 19.11 | 19.65 | 20.20 | 20.75 | 21.29 |
| | O | 24.57 | 25.38 | 26.21 | 27.03 | 27.84 | 28.67 | 29.48 | 30.30 | 31.13 | 31.94 |
| 5 | B | 18.33 | 18.94 | 19.55 | 20.16 | 20.77 | 21.38 | 21.99 | 22.60 | 23.21 | 23.82 |
| | O | 27.50 | 28.41 | 29.33 | 30.24 | 31.16 | 32.07 | 32.99 | 33.90 | 34.82 | 35.73 |
| 6 | B | 20.43 | 21.11 | 21.79 | 22.47 | 23.15 | 23.83 | 24.51 | 25.19 | 25.87 | 26.55 |
| | O | 30.65 | 31.67 | 32.69 | 33.71 | 34.73 | 35.75 | 36.77 | 37.79 | 38.81 | 39.83 |
| 7 | B | 22.70 | 23.46 | 24.21 | 24.97 | 25.73 | 26.48 | 27.24 | 28.00 | 28.75 | 29.51 |
| | O | 34.05 | 35.19 | 36.32 | 37.46 | 38.60 | 39.72 | 40.86 | 42.00 | 43.13 | 44.27 |
| 8 | B | 25.14 | 25.98 | 26.82 | 27.65 | 28.49 | 29.33 | 30.17 | 31.01 | 31.84 | 32.68 |
| | O | 37.71 | 38.97 | 40.23 | 41.48 | 42.74 | 44.00 | 45.26 | 45.87 | 45.87 | 45.87 |
| 9 | B | 27.77 | 28.69 | 29.62 | 30.54 | 31.47 | 32.39 | 33.32 | 34.25 | 35.17 | 36.10 |
| | O | 41.66 | 43.04 | 44.43 | 45.81 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 |
| 10 | B | 30.58 | 31.60 | 32.62 | 33.64 | 34.65 | 35.67 | 36.69 | 37.71 | 38.73 | 39.75 |
| | O | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 |
| 11 | B | 33.59 | 34.71 | 35.83 | 36.95 | 38.07 | 39.19 | 40.31 | 41.43 | 42.55 | 43.67 |
| | O | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 |
| 12 | B | 40.27 | 41.61 | 42.95 | 44.29 | 45.63 | 46.98 | 48.32 | 49.66 | 51.00 | 52.35 |
| | O | 45.87 | 45.87 | 45.87 | 45.87 | 45.87 | 46.98 | 48.32 | 49.66 | 51.00 | 52.35 |
| 13 | B | 47.88 | 49.48 | 51.07 | 52.67 | 54.26 | 55.86 | 57.46 | 59.05 | 60.65 | 62.25 |
| | O | 47.88 | 49.48 | 51.07 | 52.67 | 54.26 | 55.86 | 57.46 | 59.05 | 60.65 | 62.25 |
| 14 | B | 56.58 | 58.47 | 60.35 | 62.24 | 64.13 | 66.01 | 67.90 | 69.78 | 71.67 | 73.56 |
| | O | 56.58 | 58.47 | 60.35 | 62.24 | 64.13 | 66.01 | 67.90 | 69.78 | 71.67 | 73.56 |
| 15 | B | 66.55 | 68.77 | 70.99 | 73.21 | 75.43 | 77.65 | 78.68 | 78.68 | 78.68 | 78.68 |
| | O | 66.55 | 68.77 | 70.99 | 73.21 | 75.43 | 77.65 | 78.68 | 78.68 | 78.68 | 78.68 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>