

**SALARY TABLE 2018-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.53%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 1.88%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,017	\$ 23,788	\$ 24,554	\$ 25,315	\$ 26,081	\$ 26,528	\$ 27,284	\$ 28,048	\$ 28,078	\$ 28,797
2	25,880	26,496	27,352	28,078	28,396	29,232	30,068	30,903	31,739	32,575
3	33,883	34,824	35,765	36,706	37,647	38,588	39,529	40,470	41,411	42,352
4	38,037	39,093	40,149	41,206	42,262	43,318	44,374	45,430	46,487	47,543
5	43,743	44,926	46,108	47,290	48,473	49,655	50,838	52,020	53,203	54,385
6	46,119	47,436	48,753	50,071	51,388	52,705	54,022	55,339	56,657	57,974
7	49,789	51,253	52,717	54,182	55,646	57,110	58,574	60,038	61,503	62,967
8	51,898	53,520	55,142	56,764	58,387	60,009	61,631	63,254	64,876	66,498
9	55,529	57,321	59,112	60,904	62,695	64,486	66,278	68,069	69,860	71,652
10	61,151	63,124	65,097	67,069	69,042	71,015	72,987	74,960	76,933	78,906
11	65,017	67,184	69,352	71,520	73,687	75,855	78,022	80,190	82,357	84,525
12	77,929	80,527	83,124	85,722	88,320	90,917	93,515	96,113	98,710	101,308
13	92,667	95,756	98,845	101,934	105,023	108,112	111,201	114,290	117,379	120,468
14	109,505	113,155	116,805	120,456	124,106	127,756	131,406	135,056	138,706	142,357
15	128,807	133,101	137,394	141,688	145,981	150,274	154,568	158,861	163,155	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>