

**SALARY TABLE 2018-POR**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.53%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 1.88%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 23,017 | \$ 23,788 | \$ 24,554 | \$ 25,315 | \$ 26,081 | \$ 26,528 | \$ 27,284 | \$ 28,048 | \$ 28,078 | \$ 28,797 |
| 2     | 25,880    | 26,496    | 27,352    | 28,078    | 28,396    | 29,232    | 30,068    | 30,903    | 31,739    | 32,575    |
| 3     | 28,237    | 29,178    | 30,119    | 31,060    | 32,001    | 32,942    | 33,883    | 34,824    | 35,765    | 36,706    |
| 4     | 31,700    | 32,756    | 33,812    | 34,868    | 35,925    | 36,981    | 38,037    | 39,093    | 40,149    | 41,206    |
| 5     | 35,466    | 36,649    | 37,831    | 39,014    | 40,196    | 41,378    | 42,561    | 43,743    | 44,926    | 46,108    |
| 6     | 39,533    | 40,850    | 42,167    | 43,485    | 44,802    | 46,119    | 47,436    | 48,753    | 50,071    | 51,388    |
| 7     | 43,932    | 45,396    | 46,860    | 48,325    | 49,789    | 51,253    | 52,717    | 54,182    | 55,646    | 57,110    |
| 8     | 48,653    | 50,275    | 51,898    | 53,520    | 55,142    | 56,764    | 58,387    | 60,009    | 61,631    | 63,254    |
| 9     | 53,738    | 55,529    | 57,321    | 59,112    | 60,904    | 62,695    | 64,486    | 66,278    | 68,069    | 69,860    |
| 10    | 59,178    | 61,151    | 63,124    | 65,097    | 67,069    | 69,042    | 71,015    | 72,987    | 74,960    | 76,933    |
| 11    | 65,017    | 67,184    | 69,352    | 71,520    | 73,687    | 75,855    | 78,022    | 80,190    | 82,357    | 84,525    |
| 12    | 77,929    | 80,527    | 83,124    | 85,722    | 88,320    | 90,917    | 93,515    | 96,113    | 98,710    | 101,308   |
| 13    | 92,667    | 95,756    | 98,845    | 101,934   | 105,023   | 108,112   | 111,201   | 114,290   | 117,379   | 120,468   |
| 14    | 109,505   | 113,155   | 116,805   | 120,456   | 124,106   | 127,756   | 131,406   | 135,056   | 138,706   | 142,357   |
| 15    | 128,807   | 133,101   | 137,394   | 141,688   | 145,981   | 150,274   | 154,568   | 158,861   | 163,155   | 164,200 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>