

SALARY TABLE 2018-PX
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.09%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,371 | \$ 23,120 | \$ 23,864 | \$ 24,604 | \$ 25,348 | \$ 25,783 | \$ 26,518 | \$ 27,261 | \$ 27,289 | \$ 27,989 |
| 2 | 25,153 | 25,752 | 26,584 | 27,289 | 27,599 | 28,411 | 29,223 | 30,036 | 30,848 | 31,660 |
| 3 | 27,444 | 28,359 | 29,274 | 30,188 | 31,103 | 32,017 | 32,932 | 33,847 | 34,761 | 35,676 |
| 4 | 30,810 | 31,836 | 32,863 | 33,889 | 34,916 | 35,943 | 36,969 | 37,996 | 39,022 | 40,049 |
| 5 | 34,471 | 35,620 | 36,769 | 37,918 | 39,067 | 40,217 | 41,366 | 42,515 | 43,664 | 44,814 |
| 6 | 38,423 | 39,703 | 40,984 | 42,264 | 43,544 | 44,824 | 46,105 | 47,385 | 48,665 | 49,945 |
| 7 | 42,699 | 44,122 | 45,545 | 46,968 | 48,391 | 49,814 | 51,237 | 52,660 | 54,084 | 55,507 |
| 8 | 47,287 | 48,864 | 50,441 | 52,017 | 53,594 | 55,171 | 56,748 | 58,324 | 59,901 | 61,478 |
| 9 | 52,229 | 53,970 | 55,711 | 57,453 | 59,194 | 60,935 | 62,676 | 64,417 | 66,158 | 67,899 |
| 10 | 57,517 | 59,434 | 61,352 | 63,269 | 65,186 | 67,104 | 69,021 | 70,938 | 72,856 | 74,773 |
| 11 | 63,192 | 65,298 | 67,405 | 69,512 | 71,618 | 73,725 | 75,832 | 77,938 | 80,045 | 82,152 |
| 12 | 75,741 | 78,266 | 80,791 | 83,315 | 85,840 | 88,365 | 90,889 | 93,414 | 95,939 | 98,464 |
| 13 | 90,065 | 93,068 | 96,070 | 99,072 | 102,074 | 105,077 | 108,079 | 111,081 | 114,083 | 117,086 |
| 14 | 106,431 | 109,978 | 113,526 | 117,074 | 120,621 | 124,169 | 127,717 | 131,265 | 134,812 | 138,360 |
| 15 | 125,191 | 129,364 | 133,537 | 137,710 | 141,883 | 146,056 | 150,228 | 154,401 | 158,574 | 162,747 |

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>