

**SALARY TABLE 2018-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.67%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,672	\$ 22,398	\$ 23,119	\$ 23,835	\$ 24,557	\$ 24,978	\$ 25,689	\$ 26,409	\$ 26,437	\$ 27,114
2	24,367	24,948	25,754	26,437	26,737	27,524	28,311	29,097	29,884	30,671
3	31,903	32,789	33,675	34,561	35,447	36,333	37,220	38,106	38,992	39,878
4	35,814	36,809	37,803	38,798	39,792	40,787	41,781	42,776	43,770	44,765
5	41,187	42,300	43,414	44,527	45,640	46,754	47,867	48,980	50,094	51,207
6	43,424	44,664	45,905	47,145	48,385	49,625	50,865	52,106	53,346	54,586
7	46,879	48,258	49,637	51,015	52,394	53,773	55,151	56,530	57,909	59,287
8	48,865	50,392	51,920	53,447	54,975	56,502	58,030	59,557	61,085	62,612
9	52,285	53,971	55,658	57,345	59,031	60,718	62,405	64,091	65,778	67,465
10	57,578	59,435	61,293	63,150	65,008	66,865	68,722	70,580	72,437	74,295
11	61,218	63,259	65,299	67,340	69,381	71,422	73,463	75,504	77,545	79,586
12	73,375	75,821	78,267	80,713	83,159	85,605	88,050	90,496	92,942	95,388
13	87,252	90,161	93,069	95,977	98,886	101,794	104,703	107,611	110,520	113,428
14	103,106	106,543	109,980	113,417	116,854	120,291	123,727	127,164	130,601	134,038
15	121,280	125,323	129,366	133,408	137,451	141,493	145,536	149,578	153,621	157,663

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>