

**SALARY TABLE 2018-RUS**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.67%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,672 | \$ 22,398 | \$ 23,119 | \$ 23,835 | \$ 24,557 | \$ 24,978 | \$ 25,689 | \$ 26,409 | \$ 26,437 | \$ 27,114 |
| 2     | 24,367    | 24,948    | 25,754    | 26,437    | 26,737    | 27,524    | 28,311    | 29,097    | 29,884    | 30,671    |
| 3     | 26,587    | 27,473    | 28,359    | 29,245    | 30,131    | 31,017    | 31,903    | 32,789    | 33,675    | 34,561    |
| 4     | 29,847    | 30,842    | 31,836    | 32,831    | 33,825    | 34,820    | 35,814    | 36,809    | 37,803    | 38,798    |
| 5     | 33,394    | 34,507    | 35,620    | 36,734    | 37,847    | 38,960    | 40,074    | 41,187    | 42,300    | 43,414    |
| 6     | 37,223    | 38,463    | 39,703    | 40,944    | 42,184    | 43,424    | 44,664    | 45,905    | 47,145    | 48,385    |
| 7     | 41,365    | 42,743    | 44,122    | 45,501    | 46,879    | 48,258    | 49,637    | 51,015    | 52,394    | 53,773    |
| 8     | 45,810    | 47,337    | 48,865    | 50,392    | 51,920    | 53,447    | 54,975    | 56,502    | 58,030    | 59,557    |
| 9     | 50,598    | 52,285    | 53,971    | 55,658    | 57,345    | 59,031    | 60,718    | 62,405    | 64,091    | 65,778    |
| 10    | 55,720    | 57,578    | 59,435    | 61,293    | 63,150    | 65,008    | 66,865    | 68,722    | 70,580    | 72,437    |
| 11    | 61,218    | 63,259    | 65,299    | 67,340    | 69,381    | 71,422    | 73,463    | 75,504    | 77,545    | 79,586    |
| 12    | 73,375    | 75,821    | 78,267    | 80,713    | 83,159    | 85,605    | 88,050    | 90,496    | 92,942    | 95,388    |
| 13    | 87,252    | 90,161    | 93,069    | 95,977    | 98,886    | 101,794   | 104,703   | 107,611   | 110,520   | 113,428   |
| 14    | 103,106   | 106,543   | 109,980   | 113,417   | 116,854   | 120,291   | 123,727   | 127,164   | 130,601   | 134,038   |
| 15    | 121,280   | 125,323   | 129,366   | 133,408   | 137,451   | 141,493   | 145,536   | 149,578   | 153,621   | 157,663   |

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>