

**SALARY TABLE 2018-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.86%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 1.99%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.24	\$ 11.61	\$ 11.99	\$ 12.36	\$ 12.73	\$ 12.95	\$ 13.32	\$ 13.70	\$ 13.71	\$ 14.06
	O	16.86	17.42	17.99	18.54	19.10	19.43	19.98	20.55	20.57	21.09
2	B	12.64	12.94	13.36	13.71	13.86	14.27	14.68	15.09	15.50	15.91
	O	18.96	19.41	20.04	20.57	20.79	21.41	21.27	22.64	23.25	23.87
3	B	16.54	17.00	17.46	17.92	18.38	18.84	19.30	19.76	20.22	20.68
	O	24.81	25.50	26.19	26.88	27.57	28.26	28.95	29.64	30.33	31.02
4	B	18.57	19.09	19.60	20.12	20.63	21.15	21.67	22.18	22.70	23.21
	O	27.86	28.64	29.40	30.18	30.95	31.73	32.51	33.27	34.05	34.82
5	B	21.36	21.94	22.51	23.09	23.67	24.25	24.82	25.40	25.98	26.55
	O	32.04	32.91	33.77	34.64	35.51	36.38	37.23	38.10	38.97	39.83
6	B	22.52	23.16	23.80	24.45	25.09	25.73	26.38	27.02	27.66	28.31
	O	33.78	34.74	35.70	36.68	37.64	38.60	39.57	40.53	41.49	42.47
7	B	24.31	25.03	25.74	26.46	27.17	27.89	28.60	29.31	30.03	30.74
	O	36.47	37.55	38.61	39.69	40.76	41.84	42.90	43.97	44.79	44.79
8	B	25.34	26.13	26.92	27.72	28.51	29.30	30.09	30.88	31.68	32.47
	O	38.01	39.20	40.38	41.58	42.77	43.95	44.79	44.79	44.79	44.79
9	B	27.11	27.99	28.86	29.74	30.61	31.49	32.36	33.24	34.11	34.99
	O	40.67	41.99	43.29	44.61	44.79	44.79	44.79	44.79	44.79	44.79
10	B	29.86	30.82	31.78	32.75	33.71	34.67	35.64	36.60	37.56	38.53
	O	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79
11	B	31.75	32.80	33.86	34.92	35.98	37.04	38.10	39.15	40.21	41.27
	O	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79	44.79
12	B	38.05	39.32	40.59	41.86	43.12	44.39	45.66	46.93	48.20	49.47
	O	44.79	44.79	44.79	44.79	44.79	44.79	45.66	46.93	48.20	49.47
13	B	45.25	46.75	48.26	49.77	51.28	52.79	54.30	55.80	57.31	58.82
	O	45.25	46.75	48.26	49.77	51.28	52.79	54.30	55.80	57.31	58.82
14	B	53.47	55.25	57.03	58.81	60.60	62.38	64.16	65.94	67.73	69.51
	O	53.47	55.25	57.03	58.81	60.60	62.38	64.16	65.94	67.73	69.51
15	B	62.89	64.99	67.09	69.18	71.28	73.37	75.47	77.57	78.68	78.68
	O	62.89	64.99	67.09	69.18	71.28	73.37	75.47	77.57	78.68	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>