

**SALARY TABLE 2018-SAC**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.86%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 1.99%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 11.24 | \$ 11.61 | \$ 11.99 | \$ 12.36 | \$ 12.73 | \$ 12.95 | \$ 13.32 | \$ 13.70 | \$ 13.71 | \$ 14.06 |
|       | O   | 16.86    | 17.42    | 17.99    | 18.54    | 19.10    | 19.43    | 19.98    | 20.55    | 20.57    | 21.09    |
| 2     | B   | 12.64    | 12.94    | 13.36    | 13.71    | 13.86    | 14.27    | 14.68    | 15.09    | 15.50    | 15.91    |
|       | O   | 18.96    | 19.41    | 20.04    | 20.57    | 20.79    | 21.41    | 22.02    | 22.64    | 23.25    | 23.87    |
| 3     | B   | 13.79    | 14.25    | 14.71    | 15.17    | 15.63    | 16.08    | 16.54    | 17.00    | 17.46    | 17.92    |
|       | O   | 20.69    | 21.38    | 22.07    | 22.76    | 23.45    | 24.12    | 24.81    | 25.50    | 26.19    | 26.88    |
| 4     | B   | 15.48    | 15.99    | 16.51    | 17.02    | 17.54    | 18.06    | 18.57    | 19.09    | 19.60    | 20.12    |
|       | O   | 23.22    | 23.99    | 24.77    | 25.53    | 26.31    | 27.09    | 27.86    | 28.64    | 29.40    | 30.18    |
| 5     | B   | 17.32    | 17.89    | 18.47    | 19.05    | 19.63    | 20.20    | 20.78    | 21.36    | 21.94    | 22.51    |
|       | O   | 25.98    | 26.84    | 27.71    | 28.58    | 29.45    | 30.30    | 31.17    | 32.04    | 32.91    | 33.77    |
| 6     | B   | 19.30    | 19.95    | 20.59    | 21.23    | 21.88    | 22.52    | 23.16    | 23.80    | 24.45    | 25.09    |
|       | O   | 28.95    | 29.93    | 30.89    | 31.85    | 32.82    | 33.78    | 34.74    | 35.70    | 36.68    | 37.64    |
| 7     | B   | 21.45    | 22.17    | 22.88    | 23.60    | 24.31    | 25.03    | 25.74    | 26.46    | 27.17    | 27.89    |
|       | O   | 32.18    | 33.26    | 34.32    | 35.40    | 36.47    | 37.55    | 38.61    | 39.69    | 40.76    | 41.84    |
| 8     | B   | 23.76    | 24.55    | 25.34    | 26.13    | 26.92    | 27.72    | 28.51    | 29.30    | 30.09    | 30.88    |
|       | O   | 35.64    | 36.83    | 38.01    | 39.20    | 40.38    | 41.58    | 42.77    | 43.35    | 43.35    | 43.35    |
| 9     | B   | 26.24    | 27.11    | 27.99    | 28.86    | 29.74    | 30.61    | 31.49    | 32.36    | 33.24    | 34.11    |
|       | O   | 39.36    | 40.67    | 41.99    | 43.29    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    |
| 10    | B   | 28.90    | 29.86    | 30.82    | 31.78    | 32.75    | 33.71    | 34.67    | 35.64    | 36.60    | 37.56    |
|       | O   | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    |
| 11    | B   | 31.75    | 32.80    | 33.86    | 34.92    | 35.98    | 37.04    | 38.10    | 39.15    | 40.21    | 41.27    |
|       | O   | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    |
| 12    | B   | 38.05    | 39.32    | 40.59    | 41.86    | 43.12    | 44.39    | 45.66    | 46.93    | 48.20    | 49.47    |
|       | O   | 43.35    | 43.35    | 43.35    | 43.35    | 43.35    | 44.39    | 45.66    | 46.93    | 48.20    | 49.47    |
| 13    | B   | 45.25    | 46.75    | 48.26    | 49.77    | 51.28    | 52.79    | 54.30    | 55.80    | 57.31    | 58.82    |
|       | O   | 45.25    | 46.75    | 48.26    | 49.77    | 51.28    | 52.79    | 54.30    | 55.80    | 57.31    | 58.82    |
| 14    | B   | 53.47    | 55.25    | 57.03    | 58.81    | 60.60    | 62.38    | 64.16    | 65.94    | 67.73    | 69.51    |
|       | O   | 53.47    | 55.25    | 57.03    | 58.81    | 60.60    | 62.38    | 64.16    | 65.94    | 67.73    | 69.51    |
| 15    | B   | 62.89    | 64.99    | 67.09    | 69.18    | 71.28    | 73.37    | 75.47    | 77.57    | 78.68    | 78.68    |
|       | O   | 62.89    | 64.99    | 67.09    | 69.18    | 71.28    | 73.37    | 75.47    | 77.57    | 78.68    | 78.68    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>