

SALARY TABLE 2018-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.88%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 2.12%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.51	\$ 11.90	\$ 12.28	\$ 12.66	\$ 13.04	\$ 13.27	\$ 13.64	\$ 14.03	\$ 14.04	\$ 14.40
	O	17.27	17.85	18.42	18.99	19.56	19.91	20.46	21.05	21.06	21.60
2	B	12.94	13.25	13.68	14.04	14.20	14.62	15.04	15.45	15.87	16.29
	O	19.41	19.88	20.52	21.06	21.30	21.93	22.56	23.18	23.81	24.44
3	B	16.94	17.41	17.89	18.36	18.83	19.30	19.77	20.24	20.71	21.18
	O	25.41	26.12	26.84	27.54	28.25	28.95	29.66	30.36	31.07	31.77
4	B	19.02	19.55	20.08	20.61	21.13	21.66	22.19	22.72	23.25	23.78
	O	28.53	29.33	30.12	30.92	31.70	32.49	33.29	34.08	34.88	35.67
5	B	21.87	22.47	23.06	23.65	24.24	24.83	25.42	26.01	26.61	27.20
	O	32.81	33.71	34.59	35.48	36.36	37.25	38.13	39.02	39.92	40.80
6	B	23.06	23.72	24.38	25.04	25.70	26.36	27.02	27.67	28.33	28.99
	O	34.59	35.58	36.57	37.56	38.55	39.54	40.53	41.51	42.50	43.49
7	B	24.90	25.63	26.36	27.09	27.83	28.56	29.29	30.02	30.76	31.49
	O	37.35	38.45	39.54	40.64	41.75	42.84	43.94	45.03	45.87	45.87
8	B	25.95	26.76	27.58	28.39	29.20	30.01	30.82	31.63	32.44	33.25
	O	38.93	40.14	41.37	42.59	43.80	45.02	45.87	45.87	45.87	45.87
9	B	27.77	28.67	29.56	30.46	31.35	32.25	33.14	34.04	34.94	35.83
	O	41.66	43.01	44.34	45.69	45.87	45.87	45.87	45.87	45.87	45.87
10	B	30.58	31.57	32.55	33.54	34.53	35.51	36.50	37.49	38.47	39.46
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
11	B	32.51	33.60	34.68	35.77	36.85	37.93	39.02	40.10	41.18	42.27
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
12	B	38.97	40.27	41.57	42.87	44.17	45.47	46.76	48.06	49.36	50.66
	O	45.87	45.87	45.87	45.87	45.87	45.87	46.76	48.06	49.36	50.66
13	B	46.34	47.89	49.43	50.98	52.52	54.06	55.61	57.15	58.70	60.24
	O	46.34	47.89	49.43	50.98	52.52	54.06	55.61	57.15	58.70	60.24
14	B	54.76	56.59	58.41	60.24	62.06	63.89	65.71	67.54	69.36	71.19
	O	54.76	56.59	58.41	60.24	62.06	63.89	65.71	67.54	69.36	71.19
15	B	64.41	66.56	68.71	70.85	73.00	75.15	77.30	78.68	78.68	78.68
	O	64.41	66.56	68.71	70.85	73.00	75.15	77.30	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>