

**SALARY TABLE 2018-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.11%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 2.11%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,502	\$ 24,289	\$ 25,071	\$ 25,848	\$ 26,630	\$ 27,086	\$ 27,858	\$ 28,639	\$ 28,669	\$ 29,403
2	26,424	27,054	27,928	28,669	28,994	29,847	30,701	31,554	32,407	33,260
3	34,597	35,558	36,518	37,479	38,440	39,401	40,362	41,323	42,283	43,244
4	38,838	39,916	40,995	42,073	43,152	44,230	45,309	46,387	47,465	48,544
5	44,664	45,872	47,079	48,286	49,494	50,701	51,908	53,115	54,323	55,530
6	47,090	48,435	49,780	51,125	52,470	53,815	55,160	56,505	57,850	59,195
7	50,837	52,332	53,827	55,322	56,817	58,313	59,808	61,303	62,798	64,293
8	52,990	54,647	56,303	57,960	59,616	61,273	62,929	64,586	66,242	67,898
9	56,699	58,528	60,357	62,186	64,015	65,844	67,673	69,502	71,331	73,161
10	62,439	64,453	66,467	68,481	70,496	72,510	74,524	76,539	78,553	80,567
11	66,386	68,599	70,812	73,025	75,239	77,452	79,665	81,878	84,091	86,305
12	79,570	82,222	84,875	87,527	90,179	92,832	95,484	98,136	100,789	103,441
13	94,618	97,772	100,926	104,080	107,234	110,388	113,542	116,696	119,850	123,004
14	111,811	115,538	119,265	122,992	126,719	130,446	134,173	137,900	141,627	145,354
15	131,519	135,903	140,287	144,671	149,055	153,439	157,823	162,206	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>