

SALARY TABLE 2018-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.11%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 2.11%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.64	\$ 12.01	\$ 12.39	\$ 12.76	\$ 12.98	\$ 13.35	\$ 13.72	\$ 13.74	\$ 14.09
	O	16.89	17.46	18.02	18.59	19.14	19.47	20.03	20.58	20.61	21.14
2	B	12.66	12.96	13.38	13.74	13.89	14.30	14.71	15.12	15.53	15.94
	O	18.99	19.44	20.07	20.61	20.84	21.45	21.71	22.68	23.30	23.91
3	B	16.58	17.04	17.50	17.96	18.42	18.88	19.34	19.80	20.26	20.72
	O	24.87	25.56	26.25	26.94	27.63	28.32	29.01	29.70	30.39	31.08
4	B	18.61	19.13	19.64	20.16	20.68	21.19	21.71	22.23	22.74	23.26
	O	27.92	28.70	29.46	30.24	31.02	31.79	32.57	33.35	34.11	34.89
5	B	21.40	21.98	22.56	23.14	23.72	24.29	24.87	25.45	26.03	26.61
	O	32.10	32.97	33.84	34.71	35.58	36.44	37.31	38.18	39.05	39.92
6	B	22.56	23.21	23.85	24.50	25.14	25.79	26.43	27.07	27.72	28.36
	O	33.84	34.82	35.78	36.75	37.71	38.69	39.65	40.61	41.58	42.54
7	B	24.36	25.08	25.79	26.51	27.22	27.94	28.66	29.37	30.09	30.81
	O	36.54	37.62	38.69	39.77	40.83	41.91	42.99	44.06	44.88	44.88
8	B	25.39	26.18	26.98	27.77	28.57	29.36	30.15	30.95	31.74	32.53
	O	38.09	39.27	40.47	41.66	42.86	44.04	44.88	44.88	44.88	44.88
9	B	27.17	28.04	28.92	29.80	30.67	31.55	32.43	33.30	34.18	35.06
	O	40.76	42.06	43.38	44.70	44.88	44.88	44.88	44.88	44.88	44.88
10	B	29.92	30.88	31.85	32.81	33.78	34.74	35.71	36.67	37.64	38.60
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
11	B	31.81	32.87	33.93	34.99	36.05	37.11	38.17	39.23	40.29	41.35
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
12	B	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.29	49.56
	O	44.88	44.88	44.88	44.88	44.88	44.88	45.75	47.02	48.29	49.56
13	B	45.34	46.85	48.36	49.87	51.38	52.89	54.40	55.92	57.43	58.94
	O	45.34	46.85	48.36	49.87	51.38	52.89	54.40	55.92	57.43	58.94
14	B	53.57	55.36	57.15	58.93	60.72	62.50	64.29	66.08	67.86	69.65
	O	53.57	55.36	57.15	58.93	60.72	62.50	64.29	66.08	67.86	69.65
15	B	63.02	65.12	67.22	69.32	71.42	73.52	75.62	77.72	78.68	78.68
	O	63.02	65.12	67.22	69.32	71.42	73.52	75.62	77.72	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>