

**SALARY TABLE 2018-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 1.96%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.48	\$ 10.83	\$ 11.18	\$ 11.53	\$ 11.88	\$ 12.08	\$ 12.43	\$ 12.77	\$ 12.79	\$ 13.12
	O	15.72	16.25	16.77	17.30	17.82	18.12	18.65	19.16	19.19	19.68
2	B	11.79	12.07	12.46	12.79	12.93	13.31	13.69	14.08	14.46	14.84
	O	17.69	18.11	18.69	19.19	19.40	19.97	20.54	21.12	21.69	22.26
3	B	15.43	15.86	16.29	16.72	17.15	17.58	18.00	18.43	18.86	19.29
	O	23.15	23.79	24.44	25.08	25.73	26.37	27.00	27.65	28.29	28.94
4	B	17.32	17.81	18.29	18.77	19.25	19.73	20.21	20.69	21.17	21.65
	O	25.98	26.72	27.44	28.16	28.88	29.60	30.32	31.04	31.76	32.48
5	B	19.92	20.46	21.00	21.54	22.08	22.62	23.15	23.69	24.23	24.77
	O	29.88	30.69	31.50	32.31	33.12	33.93	34.73	35.54	36.35	37.16
6	B	21.01	21.61	22.21	22.80	23.40	24.00	24.60	25.21	25.80	26.40
	O	31.52	32.42	33.32	34.20	35.10	36.00	36.90	37.82	38.70	39.60
7	B	22.68	23.34	24.01	24.68	25.34	26.01	26.68	27.34	28.01	28.68
	O	34.02	35.01	36.02	37.02	38.01	39.02	40.02	41.01	41.78	41.78
8	B	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81	29.55	30.29
	O	35.46	36.57	37.67	38.78	39.89	41.00	41.78	41.78	41.78	41.78
9	B	25.29	26.11	26.92	27.74	28.55	29.37	30.19	31.00	31.82	32.63
	O	37.94	39.17	40.38	41.61	41.78	41.78	41.78	41.78	41.78	41.78
10	B	27.85	28.75	29.65	30.55	31.45	32.34	33.24	34.14	35.04	35.94
	O	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78
11	B	29.61	30.60	31.59	32.57	33.56	34.55	35.54	36.52	37.51	38.50
	O	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78	41.78
12	B	35.49	36.68	37.86	39.04	40.23	41.41	42.59	43.78	44.96	46.14
	O	41.78	41.78	41.78	41.78	41.78	41.78	42.59	43.78	44.96	46.14
13	B	42.21	43.61	45.02	46.43	47.83	49.24	50.65	52.05	53.46	54.87
	O	42.21	43.61	45.02	46.43	47.83	49.24	50.65	52.05	53.46	54.87
14	B	49.87	51.54	53.20	54.86	56.53	58.19	59.85	61.51	63.17	64.84
	O	49.87	51.54	53.20	54.86	56.53	58.19	59.85	61.51	63.17	64.84
15	B	58.67	60.62	62.58	64.53	66.49	68.44	70.40	72.36	74.31	76.27
	O	58.67	60.62	62.58	64.53	66.49	68.44	70.40	72.36	74.31	76.27

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>