

**SALARY TABLE 2018-SL**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 1.96%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.48	\$ 10.83	\$ 11.18	\$ 11.53	\$ 11.88	\$ 12.08	\$ 12.43	\$ 12.77	\$ 12.79	\$ 13.12
	O	15.72	16.25	16.77	17.30	17.82	18.12	18.65	19.16	19.19	19.68
2	B	11.79	12.07	12.46	12.79	12.93	13.31	13.69	14.08	14.46	14.84
	O	17.69	18.11	18.69	19.19	19.40	19.97	20.54	21.12	21.69	22.26
3	B	12.86	13.29	13.72	14.15	14.57	15.00	15.43	15.86	16.29	16.72
	O	19.29	19.94	20.58	21.23	21.86	22.50	23.15	23.79	24.44	25.08
4	B	14.44	14.92	15.40	15.88	16.36	16.84	17.32	17.81	18.29	18.77
	O	21.66	22.38	23.10	23.82	24.54	25.26	25.98	26.72	27.44	28.16
5	B	16.15	16.69	17.23	17.77	18.31	18.85	19.38	19.92	20.46	21.00
	O	24.23	25.04	25.85	26.66	27.47	28.28	29.07	29.88	30.69	31.50
6	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.80	23.40
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.20	35.10
7	B	20.01	20.68	21.34	22.01	22.68	23.34	24.01	24.68	25.34	26.01
	O	30.02	31.02	32.01	33.02	34.02	35.01	36.02	37.02	38.01	39.02
8	B	22.16	22.90	23.64	24.38	25.11	25.85	26.59	27.33	28.07	28.81
	O	33.24	34.35	35.46	36.57	37.67	38.78	39.89	40.43	40.43	40.43
9	B	24.48	25.29	26.11	26.92	27.74	28.55	29.37	30.19	31.00	31.82
	O	36.72	37.94	39.17	40.38	40.43	40.43	40.43	40.43	40.43	40.43
10	B	26.95	27.85	28.75	29.65	30.55	31.45	32.34	33.24	34.14	35.04
	O	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43
11	B	29.61	30.60	31.59	32.57	33.56	34.55	35.54	36.52	37.51	38.50
	O	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43	40.43
12	B	35.49	36.68	37.86	39.04	40.23	41.41	42.59	43.78	44.96	46.14
	O	40.43	40.43	40.43	40.43	40.43	41.41	42.59	43.78	44.96	46.14
13	B	42.21	43.61	45.02	46.43	47.83	49.24	50.65	52.05	53.46	54.87
	O	42.21	43.61	45.02	46.43	47.83	49.24	50.65	52.05	53.46	54.87
14	B	49.87	51.54	53.20	54.86	56.53	58.19	59.85	61.51	63.17	64.84
	O	49.87	51.54	53.20	54.86	56.53	58.19	59.85	61.51	63.17	64.84
15	B	58.67	60.62	62.58	64.53	66.49	68.44	70.40	72.36	74.31	76.27
	O	58.67	60.62	62.58	64.53	66.49	68.44	70.40	72.36	74.31	76.27

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>