

**SALARY TABLE 2018-TU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.17%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,823	\$ 22,553	\$ 23,279	\$ 24,001	\$ 24,727	\$ 25,151	\$ 25,868	\$ 26,592	\$ 26,620	\$ 27,302
2	24,536	25,121	25,933	26,620	26,922	27,715	28,507	29,299	30,092	30,884
3	32,124	33,017	33,909	34,801	35,693	36,585	37,478	38,370	39,262	40,154
4	36,063	37,064	38,065	39,067	40,068	41,070	42,071	43,072	44,074	45,075
5	41,473	42,594	43,715	44,836	45,957	47,078	48,199	49,320	50,441	51,562
6	43,725	44,974	46,223	47,472	48,721	49,969	51,218	52,467	53,716	54,965
7	47,205	48,593	49,981	51,369	52,757	54,146	55,534	56,922	58,310	59,699
8	49,204	50,742	52,280	53,818	55,356	56,894	58,432	59,970	61,509	63,047
9	52,647	54,345	56,044	57,742	59,441	61,139	62,838	64,536	66,234	67,933
10	57,977	59,847	61,718	63,588	65,458	67,329	69,199	71,069	72,940	74,810
11	61,642	63,697	65,752	67,807	69,862	71,917	73,972	76,027	78,083	80,138
12	73,884	76,347	78,810	81,273	83,735	86,198	88,661	91,124	93,587	96,049
13	87,857	90,786	93,714	96,643	99,572	102,500	105,429	108,358	111,286	114,215
14	103,821	107,282	110,743	114,203	117,664	121,125	124,585	128,046	131,507	134,967
15	122,121	126,192	130,263	134,333	138,404	142,474	146,545	150,616	154,686	158,757

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>