

SALARY TABLE 2018-TU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.17%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.46	\$ 10.81	\$ 11.15	\$ 11.50	\$ 11.85	\$ 12.05	\$ 12.39	\$ 12.74	\$ 12.76	\$ 13.08
	O	15.69	16.22	16.73	17.25	17.78	18.08	18.59	19.11	19.14	19.62
2	B	11.76	12.04	12.43	12.76	12.90	13.28	13.66	14.04	14.42	14.80
	O	17.64	18.06	18.65	19.14	19.35	19.92	20.49	21.06	21.63	22.20
3	B	12.83	13.26	13.68	14.11	14.54	14.97	15.39	15.82	16.25	16.68
	O	19.25	19.89	20.52	21.17	21.81	22.46	23.09	23.73	24.38	25.02
4	B	14.40	14.88	15.36	15.84	16.32	16.80	17.28	17.76	18.24	18.72
	O	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
5	B	16.11	16.65	17.19	17.72	18.26	18.80	19.33	19.87	20.41	20.95
	O	24.17	24.98	25.79	26.58	27.39	28.20	29.00	29.81	30.62	31.43
6	B	17.96	18.56	19.16	19.75	20.35	20.95	21.55	22.15	22.75	23.34
	O	26.94	27.84	28.74	29.63	30.53	31.43	32.33	33.23	34.13	35.01
7	B	19.96	20.62	21.29	21.95	22.62	23.28	23.95	24.61	25.28	25.94
	O	29.94	30.93	31.94	32.93	33.93	34.92	35.93	36.92	37.92	38.91
8	B	22.10	22.84	23.58	24.31	25.05	25.79	26.52	27.26	28.00	28.74
	O	33.15	34.26	35.37	36.47	37.58	38.69	39.78	40.32	40.32	40.32
9	B	24.41	25.23	26.04	26.85	27.67	28.48	29.30	30.11	30.92	31.74
	O	36.62	37.85	39.06	40.28	40.32	40.32	40.32	40.32	40.32	40.32
10	B	26.88	27.78	28.68	29.57	30.47	31.36	32.26	33.16	34.05	34.95
	O	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32
11	B	29.54	30.52	31.51	32.49	33.47	34.46	35.44	36.43	37.41	38.40
	O	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32	40.32
12	B	35.40	36.58	37.76	38.94	40.12	41.30	42.48	43.66	44.84	46.02
	O	40.32	40.32	40.32	40.32	40.32	41.30	42.48	43.66	44.84	46.02
13	B	42.10	43.50	44.90	46.31	47.71	49.11	50.52	51.92	53.32	54.73
	O	42.10	43.50	44.90	46.31	47.71	49.11	50.52	51.92	53.32	54.73
14	B	49.75	51.40	53.06	54.72	56.38	58.04	59.70	61.35	63.01	64.67
	O	49.75	51.40	53.06	54.72	56.38	58.04	59.70	61.35	63.01	64.67
15	B	58.52	60.47	62.42	64.37	66.32	68.27	70.22	72.17	74.12	76.07
	O	58.52	60.47	62.42	64.37	66.32	68.27	70.22	72.17	74.12	76.07

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>