

**2019 Locality Rates of Pay**  
**Administrative Appeals Judges**  
**Applicable Locality Rates Unchanged from 2018 Levels for 2019**

**Effective January 2019**

Locality Pay Area	AA1	AA2	AA3	AA4	AA5	AA6
Albany-Schenectady, NY-MA	\$127,684	\$137,354	\$147,256	\$157,159	\$167,178	\$174,500*
Albuquerque-Santa Fe-Las Vegas, NM	\$126,873	\$136,481	\$146,321	\$156,160	\$166,116	\$174,500*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$132,791	\$142,848	\$153,146	\$163,445	\$173,865	\$174,500*
Austin-Round Rock, TX	\$127,914	\$137,601	\$147,521	\$157,442	\$167,479	\$174,500*
Birmingham-Hoover-Talladega, AL	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
Boston-Worcester-Providence, MA-RI-NH-ME	\$139,718	\$150,299	\$161,135	\$171,971	\$174,500*	\$174,500*
Buffalo-Cheektowaga, NY	\$130,621	\$140,513	\$150,644	\$160,774	\$171,023	\$174,500*
Burlington-South Burlington, VT	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
Charlotte-Concord, NC-SC	\$127,366	\$137,012	\$146,889	\$156,767	\$166,761	\$174,500*
Chicago-Naperville, IL-IN-WI	\$139,707	\$150,287	\$161,122	\$171,957	\$174,500*	\$174,500*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$131,378	\$141,327	\$151,516	\$161,705	\$172,013	\$174,500*
Cleveland-Akron-Canton, OH	\$131,608	\$141,574	\$151,781	\$161,988	\$172,315	\$174,500*
Colorado Springs, CO	\$127,783	\$137,460	\$147,370	\$157,280	\$167,307	\$174,500*
Columbus-Marion-Zanesville, OH	\$130,391	\$140,266	\$150,378	\$160,491	\$170,722	\$174,500*
Corpus Christi-Kingsville-Alice, TX	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
Dallas-Fort Worth, TX-OK	\$135,246	\$145,489	\$155,978	\$166,467	\$174,500*	\$174,500*
Davenport-Moline, IA-IL	\$127,224	\$136,858	\$146,725	\$156,592	\$166,575	\$174,500*
Dayton-Springfield-Sidney, OH	\$129,449	\$139,252	\$149,291	\$159,330	\$169,488	\$174,500*
Denver-Aurora, CO	\$137,515	\$147,929	\$158,594	\$169,259	\$174,500*	\$174,500*
Detroit-Warren-Ann Arbor, MI	\$138,370	\$148,849	\$159,580	\$170,311	\$174,500*	\$174,500*
Harrisburg-Lebanon, PA	\$127,300	\$136,941	\$146,814	\$156,686	\$166,675	\$174,500*
Hartford-West Hartford, CT-MA	\$140,518	\$151,160	\$162,057	\$172,955	\$174,500*	\$174,500*
Houston-The Woodlands, TX	\$144,387	\$155,321	\$166,519	\$174,500*	\$174,500*	\$174,500*
Huntsville-Decatur-Albertville, AL	\$129,865	\$139,700	\$149,771	\$159,843	\$170,033	\$174,500*
Indianapolis-Carmel-Muncie, IN	\$127,388	\$137,035	\$146,915	\$156,794	\$166,790	\$174,500*
Kansas City-Overland Park-Kansas City, MO-KS	\$127,246	\$136,882	\$146,750	\$156,619	\$166,604	\$174,500*
Laredo, TX	\$128,670	\$138,415	\$148,394	\$158,373	\$168,469	\$174,500*
Las Vegas-Henderson, NV-AZ	\$127,673	\$137,342	\$147,243	\$157,145	\$167,163	\$174,500*
Los Angeles-Long Beach, CA	\$143,105	\$153,942	\$165,040	\$174,500*	\$174,500*	\$174,500*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$134,413	\$144,593	\$155,017	\$165,441	\$174,500*	\$174,500*
Milwaukee-Racine-Waukesha, WI	\$131,673	\$141,645	\$151,857	\$162,069	\$172,401	\$174,500*
Minneapolis-St. Paul, MN-WI	\$135,214	\$145,453	\$155,940	\$166,426	\$174,500*	\$174,500*
New York-Newark, NY-NJ-CT-PA	\$144,814	\$155,781	\$167,012	\$174,500*	\$174,500*	\$174,500*
Omaha-Council Bluffs-Fremont, NE-IA	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
Palm Bay-Melbourne-Titusville, FL	\$127,059	\$136,681	\$146,536	\$156,390	\$166,360	\$174,500*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$136,551	\$146,892	\$157,482	\$168,072	\$174,500*	\$174,500*

Phoenix-Mesa-Scottsdale, AZ	\$130,523	\$140,407	\$150,530	\$160,652	\$170,894	\$174,500*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$129,712	\$139,535	\$149,594	\$159,654	\$169,832	\$174,500*
Portland-Vancouver-Salem, OR-WA	\$134,293	\$144,463	\$154,878	\$165,293	\$174,500*	\$174,500*
Raleigh-Durham-Chapel Hill, NC	\$130,994	\$140,914	\$151,073	\$161,232	\$171,511	\$174,500*
Richmond, VA	\$130,194	\$140,053	\$150,151	\$160,248	\$170,464	\$174,500*
Sacramento-Roseville, CA-NV	\$136,847	\$147,210	\$157,823	\$168,436	\$174,500*	\$174,500*
San Antonio-New Braunfels-Pearsall, TX	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
San Diego-Carlsbad, CA	\$140,156	\$150,771	\$161,640	\$172,510	\$174,500*	\$174,500*
San Jose-San Francisco-Oakland, CA	\$152,651	\$164,211	\$174,500*	\$174,500*	\$174,500*	\$174,500*
Seattle-Tacoma, WA	\$137,121	\$147,505	\$158,139	\$168,773	\$174,500*	\$174,500*
St. Louis-St. Charles-Farmington, MO-IL	\$127,651	\$137,318	\$147,218	\$157,118	\$167,134	\$174,500*
Tucson-Nogales, AZ	\$127,322	\$136,964	\$146,839	\$156,713	\$166,704	\$174,500*
Virginia Beach-Norfolk, VA-NC	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$140,529	\$151,171	\$162,070	\$172,969	\$174,500*	\$174,500*
Rest of U.S.	\$126,446	\$136,021	\$145,828	\$155,634	\$165,556	\$174,500*
State of Alaska	\$140,310	\$150,936	\$161,817	\$172,699	\$174,500*	\$174,500*
State of Hawaii	\$129,799	\$139,629	\$149,696	\$159,762	\$169,947	\$174,500*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))