

SALARY TABLE 2019-AK
INCORPORATING A LOCALITY PAYMENT OF 28.02%
STATE OF ALASKA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.52	\$ 11.91	\$ 12.29	\$ 12.67	\$ 13.06	\$ 13.28	\$ 13.66	\$ 14.04	\$ 14.06	\$ 14.42
	O	17.28	17.87	18.44	19.01	19.59	19.92	20.49	21.06	21.09	21.63
2	B	12.96	13.26	13.69	14.06	14.22	14.63	15.05	15.47	15.89	16.31
	O	19.44	19.89	20.54	21.09	21.33	21.95	22.58	23.21	23.84	24.47
3	B	14.14	14.61	15.08	15.55	16.02	16.49	16.96	17.43	17.91	18.38
	O	21.21	21.92	22.62	23.33	24.03	24.74	25.44	26.15	26.87	27.57
4	B	15.87	16.40	16.93	17.46	17.98	18.51	19.04	19.57	20.10	20.63
	O	23.81	24.60	25.40	26.19	26.97	27.77	28.56	29.36	30.15	30.95
5	B	17.76	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08
	O	26.64	27.53	28.41	29.30	30.18	31.07	31.97	32.85	33.74	34.62
6	B	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
	O	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
7	B	21.99	22.73	23.46	24.19	24.93	25.66	26.39	27.12	27.86	28.59
	O	32.99	34.10	35.19	36.29	37.40	38.49	39.59	40.68	41.79	42.89
8	B	24.36	25.17	25.98	26.79	27.61	28.42	29.23	30.04	30.85	31.67
	O	36.54	37.76	38.97	40.19	41.42	42.63	43.85	44.45	44.45	44.45
9	B	26.90	27.80	28.70	29.59	30.49	31.39	32.28	33.18	34.08	34.97
	O	40.35	41.70	43.05	44.39	44.45	44.45	44.45	44.45	44.45	44.45
10	B	29.63	30.61	31.60	32.59	33.58	34.56	35.55	36.54	37.53	38.51
	O	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45
11	B	32.55	33.63	34.72	35.80	36.89	37.97	39.06	40.15	41.23	42.32
	O	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45	44.45
12	B	39.01	40.31	41.61	42.91	44.22	45.52	46.82	48.12	49.42	50.72
	O	44.45	44.45	44.45	44.45	44.45	45.52	46.82	48.12	49.42	50.72
13	B	46.39	47.94	49.48	51.03	52.58	54.12	55.67	57.22	58.76	60.31
	O	46.39	47.94	49.48	51.03	52.58	54.12	55.67	57.22	58.76	60.31
14	B	54.82	56.65	58.48	60.30	62.13	63.96	65.79	67.61	69.44	71.27
	O	54.82	56.65	58.48	60.30	62.13	63.96	65.79	67.61	69.44	71.27
15	B	64.48	66.63	68.78	70.93	73.08	75.23	77.38	78.68	78.68	78.68
	O	64.48	66.63	68.78	70.93	73.08	75.23	77.38	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>