

**SALARY TABLE 2019-AL
 INCORPORATING A LOCALITY PAYMENT OF 16.50%
 FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,885	\$ 22,617	\$ 23,345	\$ 24,069	\$ 24,797	\$ 25,222	\$ 25,941	\$ 26,668	\$ 26,696	\$ 27,380
2	24,606	25,192	26,006	26,696	26,999	27,793	28,588	29,382	30,177	30,972
3	26,847	27,742	28,637	29,532	30,426	31,321	32,216	33,110	34,005	34,900
4	30,140	31,144	32,148	33,152	34,157	35,161	36,165	37,169	38,174	39,178
5	33,721	34,845	35,969	37,094	38,218	39,342	40,466	41,591	42,715	43,839
6	37,588	38,840	40,092	41,345	42,597	43,849	45,102	46,354	47,607	48,859
7	41,770	43,162	44,554	45,946	47,339	48,731	50,123	51,515	52,907	54,299
8	46,259	47,801	49,344	50,886	52,428	53,971	55,513	57,056	58,598	60,141
9	51,093	52,797	54,500	56,203	57,906	59,610	61,313	63,016	64,719	66,422
10	56,266	58,142	60,017	61,893	63,769	65,644	67,520	69,396	71,271	73,147
11	61,817	63,878	65,939	68,000	70,061	72,122	74,183	76,243	78,304	80,365
12	74,094	76,564	79,034	81,503	83,973	86,443	88,913	91,383	93,852	96,322
13	88,107	91,044	93,981	96,918	99,854	102,791	105,728	108,665	111,602	114,539
14	104,116	107,587	111,057	114,528	117,998	121,469	124,939	128,410	131,880	135,351
15	122,468	126,550	130,633	134,715	138,797	142,879	146,961	151,043	155,126	159,208

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>