

**2019 Locality Rates of Pay
Administrative Law Judges**

Effective January 2019

Locality Pay Area	AL_3/A	AL_3/B	AL_3/C	AL_3/D	AL_3/E	AL_3/F	AL_2	AL_1
Albany-Schenectady, NY-MA	\$130,198	\$140,159	\$150,238	\$160,316	\$170,511	\$176,900*	\$176,900*	\$176,900*
Albuquerque-Santa Fe-Las Vegas, NM	\$129,098	\$138,975	\$148,968	\$158,962	\$169,071	\$176,900*	\$176,900*	\$176,900*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$135,142	\$145,481	\$155,942	\$166,404	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Austin-Round Rock, TX	\$130,498	\$140,482	\$150,584	\$160,685	\$170,904	\$176,900*	\$176,900*	\$176,900*
Birmingham-Hoover-Talladega, AL	\$128,620	\$138,461	\$148,417	\$158,373	\$168,445	\$176,900*	\$176,900*	\$176,900*
Boston-Worcester-Providence, MA-RI-NH-ME	\$142,508	\$153,411	\$164,442	\$175,473	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Buffalo-Cheektowaga, NY	\$132,953	\$143,125	\$153,417	\$163,709	\$174,120	\$176,900*	\$176,900*	\$176,900*
Burlington-South Burlington, VT	\$129,076	\$138,951	\$148,943	\$158,934	\$169,042	\$176,900*	\$176,900*	\$176,900*
Charlotte-Concord, NC-SC	\$129,754	\$139,681	\$149,725	\$159,769	\$169,929	\$176,900*	\$176,900*	\$176,900*
Chicago-Naperville, IL-IN-WI	\$142,264	\$153,148	\$164,160	\$175,172	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$133,553	\$143,771	\$154,109	\$164,447	\$174,906	\$176,900*	\$176,900*	\$176,900*
Cleveland-Akron-Canton, OH	\$133,820	\$144,058	\$154,417	\$164,776	\$175,255	\$176,900*	\$176,900*	\$176,900*
Colorado Springs, CO	\$130,198	\$140,159	\$150,238	\$160,316	\$170,511	\$176,900*	\$176,900*	\$176,900*
Columbus-Marion-Zanesville, OH	\$132,731	\$142,886	\$153,161	\$163,435	\$173,829	\$176,900*	\$176,900*	\$176,900*
Corpus Christi-Kingsville-Alice, TX	\$128,887	\$138,748	\$148,725	\$158,702	\$168,795	\$176,900*	\$176,900*	\$176,900*
Dallas-Fort Worth, TX-OK	\$137,997	\$148,555	\$159,237	\$169,919	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Davenport-Moline, IA-IL	\$129,420	\$139,322	\$149,340	\$159,358	\$169,493	\$176,900*	\$176,900*	\$176,900*
Dayton-Springfield-Sidney, OH	\$131,776	\$141,858	\$152,058	\$162,258	\$172,578	\$176,900*	\$176,900*	\$176,900*
Denver-Aurora, CO	\$140,319	\$151,055	\$161,917	\$172,778	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Detroit-Warren-Ann Arbor, MI	\$140,886	\$151,665	\$162,570	\$173,476	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Harrisburg-Lebanon, PA	\$129,598	\$139,513	\$149,545	\$159,577	\$169,726	\$176,900*	\$176,900*	\$176,900*
Hartford-West Hartford, CT-MA	\$143,175	\$154,129	\$165,211	\$176,294	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Houston-The Woodlands, TX	\$147,252	\$158,518	\$169,916	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Huntsville-Decatur-Albertville, AL	\$132,409	\$142,539	\$152,789	\$163,038	\$173,407	\$176,900*	\$176,900*	\$176,900*
Indianapolis-Carmel-Muncie, IN	\$129,509	\$139,418	\$149,443	\$159,468	\$169,609	\$176,900*	\$176,900*	\$176,900*
Kansas City-Overland Park-Kansas City, MO-KS	\$129,543	\$139,454	\$149,481	\$159,509	\$169,653	\$176,900*	\$176,900*	\$176,900*
Laredo, TX	\$131,342	\$141,391	\$151,558	\$161,725	\$172,010	\$176,900*	\$176,900*	\$176,900*
Las Vegas-Henderson, NV-AZ	\$130,031	\$139,980	\$150,045	\$160,111	\$170,293	\$176,900*	\$176,900*	\$176,900*
Los Angeles-Long Beach, CA	\$146,063	\$157,238	\$168,545	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$136,786	\$147,252	\$157,840	\$168,428	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Milwaukee-Racine-Waukesha, WI	\$133,964	\$144,214	\$154,584	\$164,953	\$175,444	\$176,900*	\$176,900*	\$176,900*
Minneapolis-St. Paul, MN-WI	\$137,764	\$148,304	\$158,968	\$169,632	\$176,900*	\$176,900*	\$176,900*	\$176,900*
New York-Newark, NY-NJ-CT-PA	\$147,830	\$159,140	\$170,583	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Omaha-Council Bluffs-Fremont, NE-IA	\$128,732	\$138,581	\$148,545	\$158,510	\$168,591	\$176,900*	\$176,900*	\$176,900*
Palm Bay-Melbourne-Titusville, FL	\$129,243	\$139,131	\$149,135	\$159,139	\$169,260	\$176,900*	\$176,900*	\$176,900*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$139,208	\$149,859	\$160,635	\$171,410	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Phoenix-Mesa-Scottsdale, AZ	\$132,876	\$143,042	\$153,327	\$163,613	\$174,018	\$176,900*	\$176,900*	\$176,900*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$132,053	\$142,157	\$152,379	\$162,600	\$172,941	\$176,900*	\$176,900*	\$176,900*

Portland-Vancouver-Salem, OR-WA	\$136,797	\$147,263	\$157,853	\$168,442	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Raleigh-Durham-Chapel Hill, NC	\$133,309	\$143,508	\$153,827	\$164,146	\$174,585	\$176,900*	\$176,900*	\$176,900*
Richmond, VA	\$132,631	\$142,778	\$153,045	\$163,312	\$173,698	\$176,900*	\$176,900*	\$176,900*
Sacramento-Roseville, CA-NV	\$139,530	\$150,206	\$161,006	\$171,807	\$176,900*	\$176,900*	\$176,900*	\$176,900*
San Antonio-New Braunfels-Pearsall, TX	\$128,954	\$138,820	\$148,802	\$158,784	\$168,882	\$176,900*	\$176,900*	\$176,900*
San Diego-Carlsbad, CA	\$143,097	\$154,045	\$165,122	\$176,198	\$176,900*	\$176,900*	\$176,900*	\$176,900*
San Jose-San Francisco-Oakland, CA	\$155,929	\$167,859	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Seattle-Tacoma, WA	\$140,030	\$150,744	\$161,583	\$172,423	\$176,900*	\$176,900*	\$176,900*	\$176,900*
St. Louis-St. Charles-Farmington, MO-IL	\$130,043	\$139,992	\$150,058	\$160,124	\$170,308	\$176,900*	\$176,900*	\$176,900*
Tucson-Nogales, AZ	\$129,631	\$139,549	\$149,584	\$159,618	\$169,769	\$176,900*	\$176,900*	\$176,900*
Virginia Beach-Norfolk, VA-NC	\$128,776	\$138,628	\$148,597	\$158,565	\$168,649	\$176,900*	\$176,900*	\$176,900*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$143,675	\$154,667	\$165,788	\$176,900*	\$176,900*	\$176,900*	\$176,900*	\$176,900*
Rest of U.S.	\$128,509	\$138,341	\$148,289	\$158,237	\$168,300	\$176,900*	\$176,900*	\$176,900*
State of Alaska	\$143,197	\$154,152	\$165,237	\$176,322	\$176,900*	\$176,900*	\$176,900*	\$176,900*
State of Hawaii	\$132,187	\$142,300	\$152,532	\$162,765	\$173,116	\$176,900*	\$176,900*	\$176,900*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))