

SALARY TABLE 2019-AL
INCORPORATING A LOCALITY PAYMENT OF 16.50%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.53	\$ 11.88	\$ 12.09	\$ 12.43	\$ 12.78	\$ 12.79	\$ 13.12
	O	15.74	16.26	16.79	17.30	17.82	18.14	18.65	19.17	19.19	19.68
2	B	11.79	12.07	12.46	12.79	12.94	13.32	13.70	14.08	14.46	14.84
	O	17.69	18.11	18.69	19.19	19.41	19.98	20.55	21.12	21.69	22.26
3	B	12.86	13.29	13.72	14.15	14.58	15.01	15.44	15.86	16.29	16.72
	O	19.29	19.94	20.58	21.23	21.87	22.52	23.16	23.79	24.44	25.08
4	B	14.44	14.92	15.40	15.89	16.37	16.85	17.33	17.81	18.29	18.77
	O	21.66	22.38	23.10	23.84	24.56	25.28	26.00	26.72	27.44	28.16
5	B	16.16	16.70	17.23	17.77	18.31	18.85	19.39	19.93	20.47	21.01
	O	24.24	25.05	25.85	26.66	27.47	28.28	29.09	29.90	30.71	31.52
6	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.81	23.41
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
7	B	20.01	20.68	21.35	22.02	22.68	23.35	24.02	24.68	25.35	26.02
	O	30.02	31.02	32.03	33.03	34.02	35.03	36.03	37.02	38.03	39.03
8	B	22.17	22.90	23.64	24.38	25.12	25.86	26.60	27.34	28.08	28.82
	O	33.26	34.35	35.46	36.57	37.68	38.79	39.90	40.44	40.44	40.44
9	B	24.48	25.30	26.11	26.93	27.75	28.56	29.38	30.19	31.01	31.83
	O	36.72	37.95	39.17	40.40	40.44	40.44	40.44	40.44	40.44	40.44
10	B	26.96	27.86	28.76	29.66	30.56	31.45	32.35	33.25	34.15	35.05
	O	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44
11	B	29.62	30.61	31.60	32.58	33.57	34.56	35.55	36.53	37.52	38.51
	O	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44	40.44
12	B	35.50	36.69	37.87	39.05	40.24	41.42	42.60	43.79	44.97	46.15
	O	40.44	40.44	40.44	40.44	40.44	41.42	42.60	43.79	44.97	46.15
13	B	42.22	43.62	45.03	46.44	47.85	49.25	50.66	52.07	53.47	54.88
	O	42.22	43.62	45.03	46.44	47.85	49.25	50.66	52.07	53.47	54.88
14	B	49.89	51.55	53.21	54.88	56.54	58.20	59.87	61.53	63.19	64.85
	O	49.89	51.55	53.21	54.88	56.54	58.20	59.87	61.53	63.19	64.85
15	B	58.68	60.64	62.59	64.55	66.51	68.46	70.42	72.37	74.33	76.29
	O	58.68	60.64	62.59	64.55	66.51	68.46	70.42	72.37	74.33	76.29

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>