

**SALARY TABLE 2019-AQ**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.79%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,134	\$ 22,875	\$ 23,612	\$ 24,343	\$ 25,079	\$ 25,509	\$ 26,237	\$ 26,971	\$ 27,000	\$ 27,687
2	24,887	25,479	26,303	27,000	27,304	28,106	28,909	29,712	30,515	31,318
3	27,154	28,059	28,964	29,869	30,774	31,680	32,585	33,490	34,395	35,300
4	30,483	31,498	32,514	33,530	34,545	35,561	36,576	37,592	38,607	39,623
5	34,105	35,241	36,378	37,514	38,650	39,787	40,923	42,060	43,196	44,333
6	38,016	39,284	40,551	41,819	43,087	44,355	45,622	46,890	48,158	49,426
7	42,246	43,654	45,062	46,471	47,879	49,287	50,696	52,104	53,512	54,921
8	46,786	48,345	49,904	51,464	53,023	54,583	56,142	57,701	59,261	60,820
9	51,675	53,397	55,119	56,842	58,564	60,286	62,008	63,730	65,452	67,174
10	56,907	58,803	60,699	62,596	64,492	66,389	68,285	70,181	72,078	73,974
11	62,521	64,606	66,691	68,775	70,860	72,945	75,029	77,114	79,198	81,283
12	74,937	77,436	79,934	82,432	84,931	87,429	89,927	92,425	94,924	97,422
13	89,110	92,080	95,050	98,021	100,991	103,961	106,931	109,901	112,871	115,841
14	105,302	108,812	112,322	115,833	119,343	122,854	126,364	129,874	133,385	136,895
15	123,863	127,992	132,121	136,249	140,378	144,506	148,635	152,763	156,892	161,021

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>