

**SALARY TABLE 2019-AQ
 INCORPORATING A LOCALITY PAYMENT OF 15.76%
 FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,746	\$ 22,474	\$ 23,197	\$ 23,916	\$ 24,640	\$ 25,062	\$ 25,776	\$ 26,499	\$ 26,526	\$ 27,206
2	24,450	25,032	25,841	26,526	26,827	27,617	28,406	29,196	29,985	30,775
3	26,677	27,566	28,455	29,344	30,233	31,122	32,011	32,900	33,789	34,678
4	29,948	30,946	31,944	32,942	33,940	34,938	35,935	36,933	37,931	38,929
5	33,507	34,624	35,741	36,858	37,975	39,092	40,209	41,326	42,443	43,560
6	37,349	38,593	39,838	41,082	42,326	43,571	44,815	46,060	47,304	48,549
7	41,505	42,888	44,271	45,655	47,038	48,421	49,805	51,188	52,571	53,955
8	45,965	47,497	49,030	50,563	52,095	53,628	55,161	56,693	58,226	59,759
9	50,769	52,461	54,154	55,846	57,539	59,231	60,923	62,616	64,308	66,001
10	55,909	57,772	59,636	61,500	63,364	65,227	67,091	68,955	70,818	72,682
11	61,425	63,472	65,520	67,568	69,616	71,664	73,711	75,759	77,807	79,855
12	73,623	76,077	78,532	80,986	83,440	85,894	88,348	90,802	93,256	95,710
13	87,547	90,465	93,384	96,302	99,220	102,139	105,057	107,975	110,893	113,812
14	103,455	106,903	110,352	113,800	117,249	120,697	124,146	127,594	131,043	134,491
15	121,690	125,747	129,803	133,859	137,915	141,972	146,028	150,084	154,140	158,196

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>