

SALARY TABLE 2019-AQ
INCORPORATING A LOCALITY PAYMENT OF 15.76%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.11	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.35	\$ 12.70	\$ 12.71	\$ 13.04
	O	15.63	16.16	16.67	17.19	17.72	18.02	18.53	19.05	19.07	19.56
2	B	11.72	11.99	12.38	12.71	12.85	13.23	13.61	13.99	14.37	14.75
	O	17.58	17.99	18.57	19.07	19.28	19.85	20.42	20.99	21.56	22.13
3	B	12.78	13.21	13.63	14.06	14.49	14.91	15.34	15.76	16.19	16.62
	O	19.17	19.82	20.45	21.09	21.74	22.37	23.01	23.64	24.29	24.93
4	B	14.35	14.83	15.31	15.78	16.26	16.74	17.22	17.70	18.17	18.65
	O	21.53	22.25	22.97	23.67	24.39	25.11	25.83	26.55	27.26	27.98
5	B	16.06	16.59	17.13	17.66	18.20	18.73	19.27	19.80	20.34	20.87
	O	24.09	24.89	25.70	26.49	27.30	28.10	28.91	29.70	30.51	31.31
6	B	17.90	18.49	19.09	19.68	20.28	20.88	21.47	22.07	22.67	23.26
	O	26.85	27.74	28.64	29.52	30.42	31.32	32.21	33.11	34.01	34.89
7	B	19.89	20.55	21.21	21.88	22.54	23.20	23.86	24.53	25.19	25.85
	O	29.84	30.83	31.82	32.82	33.81	34.80	35.79	36.80	37.79	38.78
8	B	22.02	22.76	23.49	24.23	24.96	25.70	26.43	27.16	27.90	28.63
	O	33.03	34.14	35.24	36.35	37.44	38.55	39.65	40.19	40.19	40.19
9	B	24.33	25.14	25.95	26.76	27.57	28.38	29.19	30.00	30.81	31.62
	O	36.50	37.71	38.93	40.14	40.19	40.19	40.19	40.19	40.19	40.19
10	B	26.79	27.68	28.57	29.47	30.36	31.25	32.15	33.04	33.93	34.83
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
11	B	29.43	30.41	31.39	32.38	33.36	34.34	35.32	36.30	37.28	38.26
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
12	B	35.28	36.45	37.63	38.80	39.98	41.16	42.33	43.51	44.68	45.86
	O	40.19	40.19	40.19	40.19	40.19	41.16	42.33	43.51	44.68	45.86
13	B	41.95	43.35	44.75	46.14	47.54	48.94	50.34	51.74	53.14	54.53
	O	41.95	43.35	44.75	46.14	47.54	48.94	50.34	51.74	53.14	54.53
14	B	49.57	51.22	52.88	54.53	56.18	57.83	59.49	61.14	62.79	64.44
	O	49.57	51.22	52.88	54.53	56.18	57.83	59.49	61.14	62.79	64.44
15	B	58.31	60.25	62.20	64.14	66.08	68.03	69.97	71.91	73.86	75.80
	O	58.31	60.25	62.20	64.14	66.08	68.03	69.97	71.91	73.86	75.80

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>