

**SALARY TABLE 2019-AQ**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.79%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.61	\$ 10.96	\$ 11.31	\$ 11.66	\$ 12.02	\$ 12.22	\$ 12.57	\$ 12.92	\$ 12.94	\$ 13.27
	O	15.92	16.44	16.97	17.49	18.03	18.33	18.86	19.38	19.41	19.91
2	B	11.92	12.21	12.60	12.94	13.08	13.47	13.85	14.24	14.62	15.01
	O	17.88	18.32	18.90	19.41	19.62	20.21	20.78	21.36	21.93	22.52
3	B	13.01	13.44	13.88	14.31	14.75	15.18	15.61	16.05	16.48	16.91
	O	19.52	20.16	20.82	21.47	22.13	22.77	23.42	24.08	24.72	25.37
4	B	14.61	15.09	15.58	16.07	16.55	17.04	17.53	18.01	18.50	18.99
	O	21.92	22.64	23.37	24.11	24.83	25.56	26.30	27.02	27.75	28.49
5	B	16.34	16.89	17.43	17.98	18.52	19.06	19.61	20.15	20.70	21.24
	O	24.51	25.34	26.15	26.97	27.78	28.59	29.42	30.23	31.05	31.86
6	B	18.22	18.82	19.43	20.04	20.65	21.25	21.86	22.47	23.08	23.68
	O	27.33	28.23	29.15	30.06	30.98	31.88	32.79	33.71	34.62	35.52
7	B	20.24	20.92	21.59	22.27	22.94	23.62	24.29	24.97	25.64	26.32
	O	30.36	31.38	32.39	33.41	34.41	35.43	36.44	37.46	38.46	39.48
8	B	22.42	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.14
	O	33.63	34.74	35.87	36.99	38.12	39.23	40.35	40.91	40.91	40.91
9	B	24.76	25.59	26.41	27.24	28.06	28.89	29.71	30.54	31.36	32.19
	O	37.14	38.39	39.62	40.86	40.91	40.91	40.91	40.91	40.91	40.91
10	B	27.27	28.18	29.08	29.99	30.90	31.81	32.72	33.63	34.54	35.45
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
11	B	29.96	30.96	31.96	32.95	33.95	34.95	35.95	36.95	37.95	38.95
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
12	B	35.91	37.10	38.30	39.50	40.70	41.89	43.09	44.29	45.48	46.68
	O	40.91	40.91	40.91	40.91	40.91	41.89	43.09	44.29	45.48	46.68
13	B	42.70	44.12	45.54	46.97	48.39	49.81	51.24	52.66	54.08	55.51
	O	42.70	44.12	45.54	46.97	48.39	49.81	51.24	52.66	54.08	55.51
14	B	50.46	52.14	53.82	55.50	57.18	58.87	60.55	62.23	63.91	65.59
	O	50.46	52.14	53.82	55.50	57.18	58.87	60.55	62.23	63.91	65.59
15	B	59.35	61.33	63.31	65.28	67.26	69.24	71.22	73.20	75.18	77.15
	O	59.35	61.33	63.31	65.28	67.26	69.24	71.22	73.20	75.18	77.15

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>