

**SALARY TABLE 2019-ATL**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.64%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 1.80%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.10	\$ 11.47	\$ 11.84	\$ 12.21	\$ 12.58	\$ 12.80	\$ 13.16	\$ 13.53	\$ 13.54	\$ 13.89
	O	16.65	17.21	17.76	18.32	18.87	19.20	19.74	20.30	20.31	20.84
2	B	12.48	12.78	13.19	13.54	13.70	14.10	14.50	14.90	15.31	15.71
	O	18.72	19.17	19.79	20.31	20.55	21.15	21.75	22.35	22.97	23.57
3	B	13.62	14.07	14.53	14.98	15.44	15.89	16.34	16.80	17.25	17.71
	O	20.43	21.11	21.80	22.47	23.16	23.84	24.51	25.20	25.88	26.57
4	B	15.29	15.80	16.31	16.82	17.33	17.84	18.35	18.86	19.37	19.87
	O	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.06	29.81
5	B	17.11	17.68	18.25	18.82	19.39	19.96	20.53	21.10	21.67	22.24
	O	25.67	26.52	27.38	28.23	29.09	29.94	30.80	31.65	32.51	33.36
6	B	19.07	19.70	20.34	20.98	21.61	22.25	22.88	23.52	24.16	24.79
	O	28.61	29.55	30.51	31.47	32.42	33.38	34.32	35.28	36.24	37.19
7	B	21.19	21.90	22.60	23.31	24.02	24.72	25.43	26.13	26.84	27.55
	O	31.79	32.85	33.90	34.97	36.03	37.08	38.15	39.20	40.26	41.33
8	B	23.47	24.25	25.03	25.81	26.60	27.38	28.16	28.94	29.72	30.51
	O	35.21	36.38	37.55	38.72	39.90	41.07	42.24	42.81	42.81	42.81
9	B	25.92	26.78	27.65	28.51	29.37	30.24	31.10	31.97	32.83	33.69
	O	38.88	40.17	41.48	42.77	42.81	42.81	42.81	42.81	42.81	42.81
10	B	28.54	29.49	30.45	31.40	32.35	33.30	34.25	35.20	36.15	37.10
	O	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81
11	B	31.36	32.41	33.45	34.50	35.54	36.59	37.63	38.68	39.72	40.77
	O	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81	42.81
12	B	37.59	38.84	40.09	41.35	42.60	43.85	45.11	46.36	47.61	48.87
	O	42.81	42.81	42.81	42.81	42.81	43.85	45.11	46.36	47.61	48.87
13	B	44.70	46.19	47.68	49.17	50.66	52.15	53.64	55.13	56.61	58.10
	O	44.70	46.19	47.68	49.17	50.66	52.15	53.64	55.13	56.61	58.10
14	B	52.82	54.58	56.34	58.10	59.86	61.62	63.38	65.14	66.90	68.67
	O	52.82	54.58	56.34	58.10	59.86	61.62	63.38	65.14	66.90	68.67
15	B	62.13	64.20	66.27	68.34	70.41	72.48	74.55	76.62	78.70	79.78
	O	62.13	64.20	66.27	68.34	70.41	72.48	74.55	76.62	78.70	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>