

**SALARY TABLE 2019-ATL**  
**INCORPORATING A LOCALITY PAYMENT OF 21.16%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.91	\$ 11.27	\$ 11.63	\$ 11.99	\$ 12.36	\$ 12.57	\$ 12.93	\$ 13.29	\$ 13.30	\$ 13.64
	O	16.37	16.91	17.45	17.99	18.54	18.86	19.40	19.94	19.95	20.46
2	B	12.26	12.55	12.96	13.30	13.45	13.85	14.25	14.64	15.04	15.43
	O	18.39	18.83	19.44	19.95	20.18	20.78	21.38	21.96	22.56	23.15
3	B	13.38	13.82	14.27	14.72	15.16	15.61	16.05	16.50	16.95	17.39
	O	20.07	20.73	21.41	22.08	22.74	23.42	24.08	24.75	25.43	26.09
4	B	15.02	15.52	16.02	16.52	17.02	17.52	18.02	18.52	19.02	19.52
	O	22.53	23.28	24.03	24.78	25.53	26.28	27.03	27.78	28.53	29.28
5	B	16.80	17.36	17.92	18.48	19.05	19.61	20.17	20.73	21.29	21.85
	O	25.20	26.04	26.88	27.72	28.58	29.42	30.26	31.10	31.94	32.78
6	B	18.73	19.36	19.98	20.60	21.23	21.85	22.48	23.10	23.72	24.35
	O	28.10	29.04	29.97	30.90	31.85	32.78	33.72	34.65	35.58	36.53
7	B	20.82	21.51	22.20	22.90	23.59	24.28	24.98	25.67	26.37	27.06
	O	31.23	32.27	33.30	34.35	35.39	36.42	37.47	38.51	39.56	40.59
8	B	23.05	23.82	24.59	25.36	26.13	26.90	27.66	28.43	29.20	29.97
	O	34.58	35.73	36.89	38.04	39.20	40.35	41.49	42.06	42.06	42.06
9	B	25.46	26.31	27.16	28.01	28.86	29.70	30.55	31.40	32.25	33.10
	O	38.19	39.47	40.74	42.02	42.06	42.06	42.06	42.06	42.06	42.06
10	B	28.04	28.97	29.91	30.84	31.78	32.71	33.65	34.58	35.52	36.45
	O	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06
11	B	30.80	31.83	32.86	33.89	34.91	35.94	36.97	37.99	39.02	40.05
	O	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06	42.06
12	B	36.92	38.15	39.38	40.62	41.85	43.08	44.31	45.54	46.77	48.00
	O	42.06	42.06	42.06	42.06	42.06	43.08	44.31	45.54	46.77	48.00
13	B	43.91	45.37	46.83	48.30	49.76	51.22	52.69	54.15	55.61	57.08
	O	43.91	45.37	46.83	48.30	49.76	51.22	52.69	54.15	55.61	57.08
14	B	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45
	O	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45
15	B	61.03	63.06	65.10	67.13	69.17	71.20	73.23	75.27	77.30	78.68
	O	61.03	63.06	65.10	67.13	69.17	71.20	73.23	75.27	77.30	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>