

SALARY TABLE 2019-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.46%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 2.05%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.72 | \$ 11.08 | \$ 11.44 | \$ 11.79 | \$ 12.15 | \$ 12.36 | \$ 12.71 | \$ 13.06 | \$ 13.08 | \$ 13.41 |
| | O | 16.08 | 16.62 | 17.16 | 17.69 | 18.23 | 18.54 | 19.07 | 19.59 | 19.62 | 20.12 |
| 2 | B | 12.05 | 12.34 | 12.74 | 13.08 | 13.22 | 13.61 | 14.00 | 14.39 | 14.78 | 15.17 |
| | O | 18.08 | 18.51 | 19.11 | 19.62 | 19.83 | 20.42 | 21.00 | 21.59 | 22.17 | 22.76 |
| 3 | B | 15.78 | 16.22 | 16.66 | 17.10 | 17.54 | 17.97 | 18.41 | 18.85 | 19.29 | 19.73 |
| | O | 23.67 | 24.33 | 24.99 | 25.65 | 26.31 | 26.96 | 27.62 | 28.28 | 28.94 | 29.60 |
| 4 | B | 17.72 | 18.21 | 18.70 | 19.19 | 19.68 | 20.18 | 20.67 | 21.16 | 21.65 | 22.14 |
| | O | 26.58 | 27.32 | 28.05 | 28.79 | 29.52 | 30.27 | 31.01 | 31.74 | 32.48 | 33.21 |
| 5 | B | 20.37 | 20.92 | 21.47 | 22.02 | 22.57 | 23.12 | 23.67 | 24.22 | 24.78 | 25.33 |
| | O | 30.56 | 31.38 | 32.21 | 33.03 | 33.86 | 34.68 | 35.51 | 36.33 | 37.17 | 38.00 |
| 6 | B | 21.48 | 22.10 | 22.71 | 23.33 | 23.94 | 24.55 | 25.17 | 25.78 | 26.40 | 27.01 |
| | O | 32.22 | 33.15 | 34.07 | 35.00 | 35.91 | 36.83 | 37.76 | 38.67 | 39.60 | 40.52 |
| 7 | B | 23.19 | 23.87 | 24.55 | 25.24 | 25.92 | 26.60 | 27.28 | 27.97 | 28.65 | 29.33 |
| | O | 34.79 | 35.81 | 36.83 | 37.86 | 38.88 | 39.90 | 40.92 | 41.96 | 42.72 | 42.72 |
| 8 | B | 24.17 | 24.93 | 25.68 | 26.44 | 27.19 | 27.95 | 28.70 | 29.46 | 30.21 | 30.97 |
| | O | 36.26 | 37.40 | 38.52 | 39.66 | 40.79 | 41.93 | 42.72 | 42.72 | 42.72 | 42.72 |
| 9 | B | 25.86 | 26.70 | 27.53 | 28.37 | 29.20 | 30.03 | 30.87 | 31.70 | 32.54 | 33.37 |
| | O | 38.79 | 40.05 | 41.30 | 42.56 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 |
| 10 | B | 28.48 | 29.40 | 30.32 | 31.24 | 32.16 | 33.07 | 33.99 | 34.91 | 35.83 | 36.75 |
| | O | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 |
| 11 | B | 30.28 | 31.29 | 32.30 | 33.31 | 34.32 | 35.33 | 36.34 | 37.35 | 38.36 | 39.37 |
| | O | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 |
| 12 | B | 36.30 | 37.51 | 38.72 | 39.93 | 41.14 | 42.35 | 43.56 | 44.77 | 45.98 | 47.19 |
| | O | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 42.72 | 43.56 | 44.77 | 45.98 | 47.19 |
| 13 | B | 43.16 | 44.60 | 46.04 | 47.48 | 48.92 | 50.35 | 51.79 | 53.23 | 54.67 | 56.11 |
| | O | 43.16 | 44.60 | 46.04 | 47.48 | 48.92 | 50.35 | 51.79 | 53.23 | 54.67 | 56.11 |
| 14 | B | 51.00 | 52.70 | 54.40 | 56.10 | 57.80 | 59.50 | 61.20 | 62.91 | 64.61 | 66.31 |
| | O | 51.00 | 52.70 | 54.40 | 56.10 | 57.80 | 59.50 | 61.20 | 62.91 | 64.61 | 66.31 |
| 15 | B | 59.99 | 61.99 | 63.99 | 65.99 | 67.99 | 69.99 | 71.99 | 73.99 | 75.99 | 77.99 |
| | O | 59.99 | 61.99 | 63.99 | 65.99 | 67.99 | 69.99 | 71.99 | 73.99 | 75.99 | 77.99 |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>