

**SALARY TABLE 2019-AU
 INCORPORATING A LOCALITY PAYMENT OF 16.71%
 FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,924 | \$ 22,658 | \$ 23,388 | \$ 24,112 | \$ 24,842 | \$ 25,268 | \$ 25,988 | \$ 26,716 | \$ 26,744 | \$ 27,429 |
| 2 | 24,650 | 25,237 | 26,053 | 26,744 | 27,048 | 27,844 | 28,639 | 29,435 | 30,231 | 31,027 |
| 3 | 26,896 | 27,792 | 28,688 | 29,585 | 30,481 | 31,377 | 32,274 | 33,170 | 34,066 | 34,963 |
| 4 | 30,194 | 31,200 | 32,206 | 33,212 | 34,218 | 35,224 | 36,230 | 37,236 | 38,242 | 39,248 |
| 5 | 33,782 | 34,908 | 36,034 | 37,160 | 38,287 | 39,413 | 40,539 | 41,665 | 42,792 | 43,918 |
| 6 | 37,655 | 38,910 | 40,165 | 41,419 | 42,674 | 43,928 | 45,183 | 46,438 | 47,692 | 48,947 |
| 7 | 41,845 | 43,240 | 44,635 | 46,029 | 47,424 | 48,819 | 50,213 | 51,608 | 53,003 | 54,397 |
| 8 | 46,342 | 47,887 | 49,433 | 50,978 | 52,523 | 54,068 | 55,613 | 57,159 | 58,704 | 60,249 |
| 9 | 51,186 | 52,892 | 54,598 | 56,304 | 58,011 | 59,717 | 61,423 | 63,130 | 64,836 | 66,542 |
| 10 | 56,367 | 58,246 | 60,125 | 62,005 | 63,884 | 65,763 | 67,642 | 69,521 | 71,400 | 73,279 |
| 11 | 61,929 | 63,993 | 66,058 | 68,122 | 70,187 | 72,252 | 74,316 | 76,381 | 78,445 | 80,510 |
| 12 | 74,228 | 76,702 | 79,176 | 81,650 | 84,125 | 86,599 | 89,073 | 91,547 | 94,022 | 96,496 |
| 13 | 88,265 | 91,208 | 94,150 | 97,092 | 100,034 | 102,977 | 105,919 | 108,861 | 111,804 | 114,746 |
| 14 | 104,304 | 107,781 | 111,257 | 114,734 | 118,211 | 121,688 | 125,164 | 128,641 | 132,118 | 135,595 |
| 15 | 122,689 | 126,779 | 130,868 | 134,958 | 139,047 | 143,137 | 147,226 | 151,316 | 155,405 | 159,495 |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>