

SALARY TABLE 2019-AU
INCORPORATING A LOCALITY PAYMENT OF 16.71%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.55	\$ 11.90	\$ 12.11	\$ 12.45	\$ 12.80	\$ 12.81	\$ 13.14
	O	15.77	16.29	16.82	17.33	17.85	18.17	18.68	19.20	19.22	19.71
2	B	11.81	12.09	12.48	12.81	12.96	13.34	13.72	14.10	14.49	14.87
	O	17.72	18.14	18.72	19.22	19.44	20.01	20.58	21.15	21.74	22.31
3	B	12.89	13.32	13.75	14.18	14.61	15.03	15.46	15.89	16.32	16.75
	O	19.34	19.98	20.63	21.27	21.92	22.55	23.19	23.84	24.48	25.13
4	B	14.47	14.95	15.43	15.91	16.40	16.88	17.36	17.84	18.32	18.81
	O	21.71	22.43	23.15	23.87	24.60	25.32	26.04	26.76	27.48	28.22
5	B	16.19	16.73	17.27	17.81	18.35	18.89	19.42	19.96	20.50	21.04
	O	24.29	25.10	25.91	26.72	27.53	28.34	29.13	29.94	30.75	31.56
6	B	18.04	18.64	19.25	19.85	20.45	21.05	21.65	22.25	22.85	23.45
	O	27.06	27.96	28.88	29.78	30.68	31.58	32.48	33.38	34.28	35.18
7	B	20.05	20.72	21.39	22.06	22.72	23.39	24.06	24.73	25.40	26.06
	O	30.08	31.08	32.09	33.09	34.08	35.09	36.09	37.10	38.10	39.09
8	B	22.21	22.95	23.69	24.43	25.17	25.91	26.65	27.39	28.13	28.87
	O	33.32	34.43	35.54	36.65	37.76	38.87	39.98	40.52	40.52	40.52
9	B	24.53	25.34	26.16	26.98	27.80	28.61	29.43	30.25	31.07	31.88
	O	36.80	38.01	39.24	40.47	40.52	40.52	40.52	40.52	40.52	40.52
10	B	27.01	27.91	28.81	29.71	30.61	31.51	32.41	33.31	34.21	35.11
	O	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52
11	B	29.67	30.66	31.65	32.64	33.63	34.62	35.61	36.60	37.59	38.58
	O	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52	40.52
12	B	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.87	45.05	46.24
	O	40.52	40.52	40.52	40.52	40.52	41.49	42.68	43.87	45.05	46.24
13	B	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
	O	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
14	B	49.98	51.64	53.31	54.98	56.64	58.31	59.97	61.64	63.31	64.97
	O	49.98	51.64	53.31	54.98	56.64	58.31	59.97	61.64	63.31	64.97
15	B	58.79	60.75	62.71	64.67	66.63	68.59	70.54	72.50	74.46	76.42
	O	58.79	60.75	62.71	64.67	66.63	68.59	70.54	72.50	74.46	76.42

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>