

**SALARY TABLE 2019-BN**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.11%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,130 | \$ 22,871 | \$ 23,608 | \$ 24,339 | \$ 25,075 | \$ 25,505 | \$ 26,232 | \$ 26,967 | \$ 26,996 | \$ 27,682 |
| 2     | 24,882    | 25,475    | 26,299    | 26,996    | 27,299    | 28,102    | 28,904    | 29,707    | 30,510    | 31,313    |
| 3     | 27,149    | 28,054    | 28,959    | 29,864    | 30,769    | 31,674    | 32,579    | 33,484    | 34,389    | 35,294    |
| 4     | 30,477    | 31,493    | 32,508    | 33,524    | 34,539    | 35,555    | 36,570    | 37,585    | 38,601    | 39,616    |
| 5     | 34,099    | 35,235    | 36,371    | 37,508    | 38,644    | 39,780    | 40,916    | 42,053    | 43,189    | 44,325    |
| 6     | 38,009    | 39,277    | 40,544    | 41,812    | 43,080    | 44,347    | 45,615    | 46,882    | 48,150    | 49,417    |
| 7     | 42,238    | 43,647    | 45,055    | 46,463    | 47,871    | 49,279    | 50,687    | 52,095    | 53,503    | 54,911    |
| 8     | 46,778    | 48,337    | 49,896    | 51,455    | 53,014    | 54,573    | 56,132    | 57,692    | 59,251    | 60,810    |
| 9     | 51,666    | 53,388    | 55,110    | 56,832    | 58,554    | 60,275    | 61,997    | 63,719    | 65,441    | 67,162    |
| 10    | 56,897    | 58,793    | 60,689    | 62,585    | 64,481    | 66,377    | 68,273    | 70,169    | 72,065    | 73,961    |
| 11    | 62,511    | 64,595    | 66,679    | 68,763    | 70,848    | 72,932    | 75,016    | 77,101    | 79,185    | 81,269    |
| 12    | 74,924    | 77,422    | 79,920    | 82,418    | 84,916    | 87,414    | 89,912    | 92,410    | 94,907    | 97,405    |
| 13    | 89,095    | 92,065    | 95,034    | 98,004    | 100,973   | 103,943   | 106,912   | 109,882   | 112,851   | 115,821   |
| 14    | 105,283   | 108,793   | 112,303   | 115,813   | 119,323   | 122,832   | 126,342   | 129,852   | 133,362   | 136,872   |
| 15    | 123,842   | 127,970   | 132,098   | 136,226   | 140,354   | 144,481   | 148,609   | 152,737   | 156,865   | 160,993   |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>