

**SALARY TABLE 2019-BN**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.11%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.60	\$ 10.96	\$ 11.31	\$ 11.66	\$ 12.01	\$ 12.22	\$ 12.57	\$ 12.92	\$ 12.94	\$ 13.26
	O	15.90	16.44	16.97	17.49	18.02	18.33	18.86	19.38	19.41	19.89
2	B	11.92	12.21	12.60	12.94	13.08	13.47	13.85	14.23	14.62	15.00
	O	17.88	18.32	18.90	19.41	19.62	20.21	20.78	21.35	21.93	22.50
3	B	13.01	13.44	13.88	14.31	14.74	15.18	15.61	16.04	16.48	16.91
	O	19.52	20.16	20.82	21.47	22.11	22.77	23.42	24.06	24.72	25.37
4	B	14.60	15.09	15.58	16.06	16.55	17.04	17.52	18.01	18.50	18.98
	O	21.90	22.64	23.37	24.09	24.83	25.56	26.28	27.02	27.75	28.47
5	B	16.34	16.88	17.43	17.97	18.52	19.06	19.61	20.15	20.69	21.24
	O	24.51	25.32	26.15	26.96	27.78	28.59	29.42	30.23	31.04	31.86
6	B	18.21	18.82	19.43	20.03	20.64	21.25	21.86	22.46	23.07	23.68
	O	27.32	28.23	29.15	30.05	30.96	31.88	32.79	33.69	34.61	35.52
7	B	20.24	20.91	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31
	O	30.36	31.37	32.39	33.39	34.41	35.42	36.44	37.44	38.46	39.47
8	B	22.41	23.16	23.91	24.66	25.40	26.15	26.90	27.64	28.39	29.14
	O	33.62	34.74	35.87	36.99	38.10	39.23	40.35	40.89	40.89	40.89
9	B	24.76	25.58	26.41	27.23	28.06	28.88	29.71	30.53	31.36	32.18
	O	37.14	38.37	39.62	40.85	40.89	40.89	40.89	40.89	40.89	40.89
10	B	27.26	28.17	29.08	29.99	30.90	31.80	32.71	33.62	34.53	35.44
	O	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89
11	B	29.95	30.95	31.95	32.95	33.95	34.95	35.94	36.94	37.94	38.94
	O	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89
12	B	35.90	37.10	38.29	39.49	40.69	41.89	43.08	44.28	45.48	46.67
	O	40.89	40.89	40.89	40.89	40.89	41.89	43.08	44.28	45.48	46.67
13	B	42.69	44.11	45.54	46.96	48.38	49.80	51.23	52.65	54.07	55.50
	O	42.69	44.11	45.54	46.96	48.38	49.80	51.23	52.65	54.07	55.50
14	B	50.45	52.13	53.81	55.49	57.17	58.86	60.54	62.22	63.90	65.58
	O	50.45	52.13	53.81	55.49	57.17	58.86	60.54	62.22	63.90	65.58
15	B	59.34	61.32	63.30	65.27	67.25	69.23	71.21	73.18	75.16	77.14
	O	59.34	61.32	63.30	65.27	67.25	69.23	71.21	73.18	75.16	77.14

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>