

**SALARY TABLE 2019-BOS**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.27%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 2.03%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,433	\$ 25,251	\$ 26,064	\$ 26,871	\$ 27,685	\$ 28,159	\$ 28,962	\$ 29,773	\$ 29,805	\$ 30,563
2	27,472	28,126	29,035	29,805	30,140	31,026	31,912	32,799	33,685	34,571
3	29,974	30,973	31,973	32,972	33,971	34,970	35,969	36,969	37,968	38,967
4	33,649	34,770	35,891	37,012	38,133	39,254	40,376	41,497	42,618	43,739
5	37,647	38,902	40,156	41,411	42,665	43,920	45,174	46,429	47,683	48,938
6	41,965	43,364	44,764	46,163	47,563	48,962	50,361	51,761	53,160	54,560
7	46,634	48,188	49,743	51,298	52,852	54,407	55,962	57,516	59,071	60,626
8	51,645	53,367	55,088	56,810	58,531	60,252	61,974	63,695	65,416	67,138
9	57,043	58,944	60,845	62,746	64,647	66,548	68,449	70,350	72,251	74,152
10	62,818	64,911	67,004	69,098	71,191	73,284	75,378	77,471	79,565	81,658
11	69,016	71,317	73,618	75,919	78,220	80,521	82,823	85,124	87,425	89,726
12	82,721	85,479	88,237	90,995	93,753	96,510	99,268	102,026	104,784	107,542
13	98,366	101,645	104,924	108,202	111,481	114,759	118,038	121,316	124,595	127,874
14	116,240	120,115	123,990	127,865	131,740	135,615	139,490	143,365	147,240	151,115
15	136,729	141,287	145,844	150,402	154,959	159,517	164,074	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>