

SALARY TABLE 2019-BOS
INCORPORATING A LOCALITY PAYMENT OF 27.48%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 23,947 | \$ 24,749 | \$ 25,546 | \$ 26,337 | \$ 27,134 | \$ 27,599 | \$ 28,386 | \$ 29,181 | \$ 29,212 | \$ 29,960 |
| 2 | 26,925 | 27,566 | 28,457 | 29,212 | 29,543 | 30,413 | 31,282 | 32,152 | 33,021 | 33,891 |
| 3 | 29,378 | 30,357 | 31,336 | 32,315 | 33,294 | 34,273 | 35,252 | 36,231 | 37,210 | 38,189 |
| 4 | 32,980 | 34,079 | 35,178 | 36,277 | 37,376 | 38,475 | 39,574 | 40,672 | 41,771 | 42,870 |
| 5 | 36,899 | 38,129 | 39,359 | 40,590 | 41,820 | 43,050 | 44,280 | 45,510 | 46,741 | 47,971 |
| 6 | 41,130 | 42,501 | 43,871 | 45,241 | 46,612 | 47,982 | 49,353 | 50,723 | 52,093 | 53,464 |
| 7 | 45,707 | 47,230 | 48,753 | 50,277 | 51,800 | 53,324 | 54,847 | 56,370 | 57,894 | 59,417 |
| 8 | 50,618 | 52,306 | 53,994 | 55,682 | 57,370 | 59,058 | 60,745 | 62,433 | 64,121 | 65,809 |
| 9 | 55,909 | 57,773 | 59,636 | 61,500 | 63,364 | 65,228 | 67,091 | 68,955 | 70,819 | 72,683 |
| 10 | 61,569 | 63,621 | 65,674 | 67,726 | 69,779 | 71,831 | 73,884 | 75,936 | 77,988 | 80,041 |
| 11 | 67,643 | 69,899 | 72,154 | 74,409 | 76,664 | 78,919 | 81,174 | 83,429 | 85,684 | 87,940 |
| 12 | 81,077 | 83,780 | 86,482 | 89,185 | 91,888 | 94,590 | 97,293 | 99,995 | 102,698 | 105,400 |
| 13 | 96,411 | 99,624 | 102,838 | 106,052 | 109,266 | 112,479 | 115,693 | 118,907 | 122,121 | 125,335 |
| 14 | 113,929 | 117,727 | 121,524 | 125,322 | 129,119 | 132,917 | 136,715 | 140,512 | 144,310 | 148,108 |
| 15 | 134,011 | 138,478 | 142,945 | 147,411 | 151,878 | 156,345 | 160,812 | 164,200 * | 164,200 * | 164,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>