

SALARY TABLE 2019-BOS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.27%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.03%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.71	\$ 12.10	\$ 12.49	\$ 12.88	\$ 13.27	\$ 13.49	\$ 13.88	\$ 14.27	\$ 14.28	\$ 14.64
	O	17.57	18.15	18.74	19.32	19.91	20.24	20.82	21.41	21.42	21.96
2	B	13.16	13.48	13.91	14.28	14.44	14.87	15.29	15.72	16.14	16.56
	O	19.74	20.22	20.87	21.42	21.66	22.31	22.94	23.58	24.21	24.84
3	B	14.36	14.84	15.32	15.80	16.28	16.76	17.23	17.71	18.19	18.67
	O	21.54	22.26	22.98	23.70	24.42	25.14	25.85	26.57	27.29	28.01
4	B	16.12	16.66	17.20	17.73	18.27	18.81	19.35	19.88	20.42	20.96
	O	24.18	24.99	25.80	26.60	27.41	28.22	29.03	29.82	30.63	31.44
5	B	18.04	18.64	19.24	19.84	20.44	21.04	21.65	22.25	22.85	23.45
	O	27.06	27.96	28.86	29.76	30.66	31.56	32.48	33.38	34.28	35.18
6	B	20.11	20.78	21.45	22.12	22.79	23.46	24.13	24.80	25.47	26.14
	O	30.17	31.17	32.18	33.18	34.19	35.19	36.20	37.20	38.21	39.21
7	B	22.34	23.09	23.83	24.58	25.32	26.07	26.81	27.56	28.30	29.05
	O	33.51	34.64	35.75	36.87	37.98	39.11	40.22	41.34	42.45	43.58
8	B	24.75	25.57	26.40	27.22	28.05	28.87	29.70	30.52	31.34	32.17
	O	37.13	38.36	39.60	40.83	42.08	43.31	44.55	45.15	45.15	45.15
9	B	27.33	28.24	29.15	30.07	30.98	31.89	32.80	33.71	34.62	35.53
	O	41.00	42.36	43.73	45.11	45.15	45.15	45.15	45.15	45.15	45.15
10	B	30.10	31.10	32.11	33.11	34.11	35.11	36.12	37.12	38.12	39.13
	O	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15
11	B	33.07	34.17	35.27	36.38	37.48	38.58	39.69	40.79	41.89	42.99
	O	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15	45.15
12	B	39.64	40.96	42.28	43.60	44.92	46.24	47.56	48.89	50.21	51.53
	O	45.15	45.15	45.15	45.15	45.15	46.24	47.56	48.89	50.21	51.53
13	B	47.13	48.70	50.28	51.85	53.42	54.99	56.56	58.13	59.70	61.27
	O	47.13	48.70	50.28	51.85	53.42	54.99	56.56	58.13	59.70	61.27
14	B	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
	O	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
15	B	65.51	67.70	69.88	72.07	74.25	76.43	78.62	79.78	79.78	79.78
	O	65.51	67.70	69.88	72.07	74.25	76.43	78.62	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>