

SALARY TABLE 2019-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 1.82%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,795	\$ 23,558	\$ 24,317	\$ 25,070	\$ 25,828	\$ 26,271	\$ 27,020	\$ 27,777	\$ 27,807	\$ 28,514
2	25,630	26,240	27,089	27,807	28,119	28,946	29,773	30,600	31,427	32,253
3	33,558	34,490	35,422	36,355	37,287	38,219	39,151	40,083	41,016	41,948
4	37,669	38,714	39,760	40,806	41,852	42,898	43,944	44,990	46,036	47,082
5	43,316	44,486	45,656	46,827	47,997	49,168	50,338	51,508	52,679	53,849
6	45,679	46,985	48,290	49,596	50,902	52,207	53,513	54,818	56,124	57,430
7	49,309	50,759	52,210	53,660	55,110	56,561	58,011	59,462	60,912	62,362
8	51,395	53,001	54,607	56,213	57,819	59,425	61,031	62,636	64,242	65,848
9	54,992	56,765	58,539	60,312	62,086	63,860	65,633	67,407	69,180	70,954
10	60,559	62,512	64,465	66,418	68,371	70,324	72,277	74,230	76,183	78,136
11	64,388	66,535	68,682	70,829	72,976	75,123	77,270	79,417	81,563	83,710
12	77,175	79,748	82,321	84,894	87,467	90,040	92,613	95,186	97,758	100,331
13	91,771	94,830	97,889	100,948	104,006	107,065	110,124	113,183	116,241	119,300
14	108,446	112,061	115,677	119,292	122,907	126,522	130,138	133,753	137,368	140,983
15	127,562	131,814	136,066	140,318	144,570	148,822	153,073	157,325	161,577	165,829

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>