

SALARY TABLE 2019-BU
INCORPORATING A LOCALITY PAYMENT OF 19.18%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.73	\$ 11.09	\$ 11.44	\$ 11.80	\$ 12.15	\$ 12.36	\$ 12.72	\$ 13.07	\$ 13.09	\$ 13.42
	O	16.10	16.64	17.16	17.70	18.23	18.54	19.08	19.61	19.64	20.13
2	B	12.06	12.35	12.75	13.09	13.23	13.62	14.01	14.40	14.79	15.18
	O	18.09	18.53	19.13	19.64	19.85	20.43	21.02	21.60	22.19	22.77
3	B	13.16	13.60	14.04	14.48	14.91	15.35	15.79	16.23	16.67	17.11
	O	19.74	20.40	21.06	21.72	22.37	23.03	23.69	24.35	25.01	25.67
4	B	14.77	15.27	15.76	16.25	16.74	17.24	17.73	18.22	18.71	19.20
	O	22.16	22.91	23.64	24.38	25.11	25.86	26.60	27.33	28.07	28.80
5	B	16.53	17.08	17.63	18.18	18.73	19.28	19.84	20.39	20.94	21.49
	O	24.80	25.62	26.45	27.27	28.10	28.92	29.76	30.59	31.41	32.24
6	B	18.42	19.04	19.65	20.27	20.88	21.49	22.11	22.72	23.34	23.95
	O	27.63	28.56	29.48	30.41	31.32	32.24	33.17	34.08	35.01	35.93
7	B	20.47	21.16	21.84	22.52	23.20	23.89	24.57	25.25	25.93	26.62
	O	30.71	31.74	32.76	33.78	34.80	35.84	36.86	37.88	38.90	39.93
8	B	22.68	23.43	24.19	24.94	25.70	26.46	27.21	27.97	28.72	29.48
	O	34.02	35.15	36.29	37.41	38.55	39.69	40.82	41.37	41.37	41.37
9	B	25.05	25.88	26.71	27.55	28.38	29.22	30.05	30.89	31.72	32.56
	O	37.58	38.82	40.07	41.33	41.37	41.37	41.37	41.37	41.37	41.37
10	B	27.58	28.50	29.42	30.34	31.26	32.18	33.10	34.02	34.94	35.86
	O	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37
11	B	30.30	31.31	32.32	33.33	34.34	35.35	36.36	37.37	38.38	39.39
	O	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37	41.37
12	B	36.32	37.53	38.74	39.95	41.16	42.37	43.58	44.79	46.00	47.22
	O	41.37	41.37	41.37	41.37	41.37	42.37	43.58	44.79	46.00	47.22
13	B	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.14
	O	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.14
14	B	51.04	52.74	54.44	56.14	57.84	59.54	61.24	62.94	64.64	66.35
	O	51.04	52.74	54.44	56.14	57.84	59.54	61.24	62.94	64.64	66.35
15	B	60.03	62.03	64.03	66.03	68.04	70.04	72.04	74.04	76.04	78.04
	O	60.03	62.03	64.03	66.03	68.04	70.04	72.04	74.04	76.04	78.04

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>