

SALARY TABLE 2019-BU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 1.82%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.92	\$ 11.29	\$ 11.65	\$ 12.01	\$ 12.38	\$ 12.59	\$ 12.95	\$ 13.31	\$ 13.32	\$ 13.66
	O	16.38	16.94	17.48	18.02	18.57	18.89	19.43	19.97	19.98	20.49
2	B	12.28	12.57	12.98	13.32	13.47	13.87	14.27	14.66	15.06	15.45
	O	18.42	18.86	19.47	19.98	20.21	20.81	21.41	21.99	22.59	23.18
3	B	13.40	13.85	14.29	14.74	15.19	15.63	16.08	16.53	16.97	17.42
	O	20.10	20.78	21.44	22.11	22.79	23.45	24.12	24.80	25.46	26.13
4	B	15.04	15.54	16.04	16.55	17.05	17.55	18.05	18.55	19.05	19.55
	O	22.56	23.31	24.06	24.83	25.58	26.33	27.08	27.83	28.58	29.33
5	B	16.83	17.39	17.95	18.51	19.07	19.63	20.19	20.76	21.32	21.88
	O	25.25	26.09	26.93	27.77	28.61	29.45	30.29	31.14	31.98	32.82
6	B	18.76	19.39	20.01	20.64	21.26	21.89	22.51	23.14	23.76	24.39
	O	28.14	29.09	30.02	30.96	31.89	32.84	33.77	34.71	35.64	36.59
7	B	20.85	21.54	22.24	22.93	23.63	24.32	25.02	25.71	26.41	27.10
	O	31.28	32.31	33.36	34.40	35.45	36.48	37.53	38.57	39.62	40.65
8	B	23.09	23.86	24.63	25.40	26.17	26.93	27.70	28.47	29.24	30.01
	O	34.64	35.79	36.95	38.10	39.26	40.40	41.55	42.12	42.12	42.12
9	B	25.50	26.35	27.20	28.05	28.90	29.75	30.60	31.45	32.30	33.15
	O	38.25	39.53	40.80	42.08	42.12	42.12	42.12	42.12	42.12	42.12
10	B	28.08	29.02	29.95	30.89	31.82	32.76	33.70	34.63	35.57	36.50
	O	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12
11	B	30.85	31.88	32.91	33.94	34.97	36.00	37.02	38.05	39.08	40.11
	O	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12	42.12
12	B	36.98	38.21	39.44	40.68	41.91	43.14	44.38	45.61	46.84	48.07
	O	42.12	42.12	42.12	42.12	42.12	43.14	44.38	45.61	46.84	48.07
13	B	43.97	45.44	46.90	48.37	49.84	51.30	52.77	54.23	55.70	57.16
	O	43.97	45.44	46.90	48.37	49.84	51.30	52.77	54.23	55.70	57.16
14	B	51.96	53.69	55.43	57.16	58.89	60.62	62.36	64.09	65.82	67.55
	O	51.96	53.69	55.43	57.16	58.89	60.62	62.36	64.09	65.82	67.55
15	B	61.12	63.16	65.20	67.23	69.27	71.31	73.35	75.38	77.42	79.46
	O	61.12	63.16	65.20	67.23	69.27	71.31	73.35	75.38	77.42	79.46

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>