

SALARY TABLE 2019-CC
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.01%
FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX
TOTAL INCREASE: 1.96%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.94	\$ 11.30	\$ 11.64	\$ 12.00	\$ 12.20	\$ 12.55	\$ 12.90	\$ 12.92	\$ 13.24
	O	15.89	16.41	16.95	17.46	18.00	18.30	18.83	19.35	19.38	19.86
2	B	11.91	12.19	12.58	12.92	13.06	13.45	13.83	14.21	14.60	14.98
	O	17.87	18.29	18.87	19.38	19.59	20.18	20.75	21.32	21.90	22.47
3	B	12.99	13.42	13.86	14.29	14.72	15.15	15.59	16.02	16.45	16.89
	O	19.49	20.13	20.79	21.44	22.08	22.73	23.39	24.03	24.68	25.34
4	B	14.58	15.07	15.55	16.04	16.53	17.01	17.50	17.98	18.47	18.95
	O	21.87	22.61	23.33	24.06	24.80	25.52	26.25	26.97	27.71	28.43
5	B	16.31	16.86	17.40	17.95	18.49	19.03	19.58	20.12	20.66	21.21
	O	24.47	25.29	26.10	26.93	27.74	28.55	29.37	30.18	30.99	31.82
6	B	18.19	18.79	19.40	20.01	20.61	21.22	21.82	22.43	23.04	23.64
	O	27.29	28.19	29.10	30.02	30.92	31.83	32.73	33.65	34.56	35.46
7	B	20.21	20.88	21.56	22.23	22.90	23.58	24.25	24.93	25.60	26.27
	O	30.32	31.32	32.34	33.35	34.35	35.37	36.38	37.40	38.40	39.41
8	B	22.38	23.13	23.87	24.62	25.37	26.11	26.86	27.60	28.35	29.09
	O	33.57	34.70	35.81	36.93	38.06	39.17	40.29	40.83	40.83	40.83
9	B	24.72	25.54	26.37	27.19	28.02	28.84	29.66	30.49	31.31	32.13
	O	37.08	38.31	39.56	40.79	40.83	40.83	40.83	40.83	40.83	40.83
10	B	27.22	28.13	29.04	29.94	30.85	31.76	32.67	33.57	34.48	35.39
	O	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83
11	B	29.91	30.91	31.90	32.90	33.90	34.89	35.89	36.89	37.89	38.88
	O	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83	40.83
12	B	35.85	37.04	38.24	39.43	40.63	41.82	43.02	44.21	45.41	46.60
	O	40.83	40.83	40.83	40.83	40.83	41.82	43.02	44.21	45.41	46.60
13	B	42.63	44.05	45.47	46.89	48.31	49.73	51.15	52.57	53.99	55.42
	O	42.63	44.05	45.47	46.89	48.31	49.73	51.15	52.57	53.99	55.42
14	B	50.37	52.05	53.73	55.41	57.09	58.77	60.45	62.13	63.81	65.49
	O	50.37	52.05	53.73	55.41	57.09	58.77	60.45	62.13	63.81	65.49
15	B	59.25	61.23	63.20	65.18	67.15	69.13	71.10	73.08	75.05	77.03
	O	59.25	61.23	63.20	65.18	67.15	69.13	71.10	73.08	75.05	77.03

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>