

**SALARY TABLE 2019-CHI**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.05%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1.86%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,391	\$ 25,208	\$ 26,020	\$ 26,825	\$ 27,637	\$ 28,111	\$ 28,912	\$ 29,722	\$ 29,754	\$ 30,510
2	27,424	28,078	28,985	29,754	30,088	30,973	31,858	32,742	33,627	34,512
3	29,923	30,920	31,918	32,915	33,913	34,910	35,908	36,905	37,903	38,900
4	33,591	34,711	35,830	36,949	38,068	39,187	40,306	41,425	42,545	43,664
5	37,583	38,835	40,087	41,340	42,592	43,844	45,097	46,349	47,601	48,854
6	41,893	43,290	44,687	46,084	47,481	48,878	50,275	51,672	53,069	54,466
7	46,554	48,106	49,658	51,210	52,762	54,314	55,866	57,418	58,970	60,522
8	51,557	53,275	54,994	56,712	58,430	60,149	61,867	63,586	65,304	67,023
9	56,945	58,843	60,741	62,638	64,536	66,434	68,331	70,229	72,127	74,024
10	62,710	64,800	66,889	68,979	71,069	73,159	75,249	77,338	79,428	81,518
11	68,897	71,195	73,492	75,789	78,086	80,383	82,681	84,978	87,275	89,572
12	82,579	85,333	88,086	90,839	93,592	96,345	99,098	101,851	104,604	107,357
13	98,198	101,471	104,744	108,017	111,290	114,562	117,835	121,108	124,381	127,654
14	116,040	119,909	123,777	127,645	131,514	135,382	139,251	143,119	146,987	150,856
15	136,495	141,045	145,594	150,144	154,693	159,243	163,793	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>