

**SALARY TABLE 2019-CHI**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.05%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1.86%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.85	\$ 13.24	\$ 13.47	\$ 13.85	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.28	19.86	20.21	20.78	21.36	21.39	21.93
2	B	13.14	13.45	13.89	14.26	14.42	14.84	15.26	15.69	16.11	16.54
	O	19.71	20.18	20.84	21.39	21.63	22.26	22.89	23.54	24.17	24.81
3	B	14.34	14.82	15.29	15.77	16.25	16.73	17.21	17.68	18.16	18.64
	O	21.51	22.23	22.94	23.66	24.38	25.10	25.82	26.52	27.24	27.96
4	B	16.10	16.63	17.17	17.70	18.24	18.78	19.31	19.85	20.39	20.92
	O	24.15	24.95	25.76	26.55	27.36	28.17	28.97	29.78	30.59	31.38
5	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.81	23.41
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
6	B	20.07	20.74	21.41	22.08	22.75	23.42	24.09	24.76	25.43	26.10
	O	30.11	31.11	32.12	33.12	34.13	35.13	36.14	37.14	38.15	39.15
7	B	22.31	23.05	23.79	24.54	25.28	26.02	26.77	27.51	28.26	29.00
	O	33.47	34.58	35.69	36.81	37.92	39.03	40.16	41.27	42.39	43.50
8	B	24.70	25.53	26.35	27.17	28.00	28.82	29.64	30.47	31.29	32.11
	O	37.05	38.30	39.53	40.76	42.00	43.23	44.46	45.08	45.08	45.08
9	B	27.29	28.20	29.10	30.01	30.92	31.83	32.74	33.65	34.56	35.47
	O	40.94	42.30	43.65	45.02	45.08	45.08	45.08	45.08	45.08	45.08
10	B	30.05	31.05	32.05	33.05	34.05	35.05	36.06	37.06	38.06	39.06
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
11	B	33.01	34.11	35.21	36.31	37.42	38.52	39.62	40.72	41.82	42.92
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
12	B	39.57	40.89	42.21	43.53	44.85	46.16	47.48	48.80	50.12	51.44
	O	45.08	45.08	45.08	45.08	45.08	46.16	47.48	48.80	50.12	51.44
13	B	47.05	48.62	50.19	51.76	53.33	54.89	56.46	58.03	59.60	61.17
	O	47.05	48.62	50.19	51.76	53.33	54.89	56.46	58.03	59.60	61.17
14	B	55.60	57.46	59.31	61.16	63.02	64.87	66.72	68.58	70.43	72.28
	O	55.60	57.46	59.31	61.16	63.02	64.87	66.72	68.58	70.43	72.28
15	B	65.40	67.58	69.76	71.94	74.12	76.30	78.48	79.78	79.78	79.78
	O	65.40	67.58	69.76	71.94	74.12	76.30	78.48	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>