

SALARY TABLE 2019-CHI
INCORPORATING A LOCALITY PAYMENT OF 27.47%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.47	\$ 11.86	\$ 12.24	\$ 12.62	\$ 13.00	\$ 13.22	\$ 13.60	\$ 13.98	\$ 14.00	\$ 14.35
	O	17.21	17.79	18.36	18.93	19.50	19.83	20.40	20.97	21.00	21.53
2	B	12.90	13.21	13.63	14.00	14.15	14.57	14.99	15.40	15.82	16.24
	O	19.35	19.82	20.45	21.00	21.23	21.86	22.49	23.10	23.73	24.36
3	B	14.08	14.54	15.01	15.48	15.95	16.42	16.89	17.36	17.83	18.30
	O	21.12	21.81	22.52	23.22	23.93	24.63	25.34	26.04	26.75	27.45
4	B	15.80	16.33	16.85	17.38	17.91	18.43	18.96	19.49	20.01	20.54
	O	23.70	24.50	25.28	26.07	26.87	27.65	28.44	29.24	30.02	30.81
5	B	17.68	18.27	18.86	19.45	20.04	20.63	21.22	21.80	22.39	22.98
	O	26.52	27.41	28.29	29.18	30.06	30.95	31.83	32.70	33.59	34.47
6	B	19.71	20.36	21.02	21.68	22.33	22.99	23.65	24.30	24.96	25.62
	O	29.57	30.54	31.53	32.52	33.50	34.49	35.48	36.45	37.44	38.43
7	B	21.90	22.63	23.36	24.09	24.82	25.55	26.28	27.01	27.74	28.47
	O	32.85	33.95	35.04	36.14	37.23	38.33	39.42	40.52	41.61	42.71
8	B	24.25	25.06	25.87	26.68	27.49	28.30	29.10	29.91	30.72	31.53
	O	36.38	37.59	38.81	40.02	41.24	42.45	43.65	44.25	44.25	44.25
9	B	26.79	27.68	28.57	29.47	30.36	31.25	32.14	33.04	33.93	34.82
	O	40.19	41.52	42.86	44.21	44.25	44.25	44.25	44.25	44.25	44.25
10	B	29.50	30.48	31.47	32.45	33.43	34.42	35.40	36.38	37.37	38.35
	O	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25
11	B	32.41	33.49	34.57	35.65	36.73	37.81	38.89	39.97	41.05	42.13
	O	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25	44.25
12	B	38.85	40.14	41.44	42.73	44.02	45.32	46.61	47.91	49.20	50.50
	O	44.25	44.25	44.25	44.25	44.25	45.32	46.61	47.91	49.20	50.50
13	B	46.19	47.73	49.27	50.81	52.35	53.89	55.43	56.97	58.51	60.05
	O	46.19	47.73	49.27	50.81	52.35	53.89	55.43	56.97	58.51	60.05
14	B	54.59	56.40	58.22	60.04	61.86	63.68	65.50	67.32	69.14	70.96
	O	54.59	56.40	58.22	60.04	61.86	63.68	65.50	67.32	69.14	70.96
15	B	64.21	66.35	68.49	70.63	72.77	74.91	77.05	78.68	78.68	78.68
	O	64.21	66.35	68.49	70.63	72.77	74.91	77.05	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>