

**SALARY TABLE 2019-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.21%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.69%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,898	\$ 23,665	\$ 24,427	\$ 25,183	\$ 25,945	\$ 26,390	\$ 27,142	\$ 27,902	\$ 27,932	\$ 28,642
2	25,745	26,358	27,211	27,932	28,246	29,076	29,907	30,738	31,568	32,399
3	33,709	34,646	35,582	36,519	37,455	38,391	39,328	40,264	41,201	42,137
4	37,839	38,889	39,940	40,990	42,041	43,092	44,142	45,193	46,244	47,294
5	43,511	44,687	45,863	47,038	48,214	49,389	50,565	51,741	52,916	54,092
6	45,885	47,197	48,508	49,820	51,131	52,443	53,754	55,066	56,377	57,689
7	49,531	50,988	52,445	53,902	55,359	56,816	58,273	59,730	61,187	62,644
8	51,627	53,240	54,853	56,466	58,079	59,693	61,306	62,919	64,532	66,146
9	55,240	57,022	58,803	60,585	62,366	64,148	65,929	67,711	69,492	71,274
10	60,832	62,794	64,756	66,718	68,680	70,641	72,603	74,565	76,527	78,489
11	64,679	66,836	68,992	71,149	73,305	75,462	77,618	79,775	81,932	84,088
12	77,523	80,108	82,692	85,277	87,861	90,446	93,031	95,615	98,200	100,784
13	92,185	95,258	98,331	101,403	104,476	107,548	110,621	113,693	116,766	119,839
14	108,936	112,567	116,199	119,830	123,462	127,093	130,725	134,356	137,988	141,619
15	128,138	132,409	136,680	140,951	145,222	149,493	153,764	158,035	162,306	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>