

**SALARY TABLE 2019-CIN**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.21%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.69%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.97	\$ 11.34	\$ 11.70	\$ 12.07	\$ 12.43	\$ 12.64	\$ 13.01	\$ 13.37	\$ 13.38	\$ 13.72
	O	16.46	17.01	17.55	18.11	18.65	18.96	19.52	20.06	20.07	20.58
2	B	12.34	12.63	13.04	13.38	13.53	13.93	14.33	14.73	15.13	15.52
	O	18.51	18.95	19.56	20.07	20.30	20.90	21.50	22.10	22.70	23.28
3	B	13.46	13.91	14.36	14.81	15.25	15.70	16.15	16.60	17.05	17.50
	O	20.19	20.87	21.54	22.22	22.88	23.55	24.23	24.90	25.58	26.25
4	B	15.11	15.61	16.12	16.62	17.12	17.63	18.13	18.63	19.14	19.64
	O	22.67	23.42	24.18	24.93	25.68	26.45	27.20	27.95	28.71	29.46
5	B	16.91	17.47	18.03	18.60	19.16	19.72	20.29	20.85	21.41	21.98
	O	25.37	26.21	27.05	27.90	28.74	29.58	30.44	31.28	32.12	32.97
6	B	18.84	19.47	20.10	20.73	21.36	21.99	22.61	23.24	23.87	24.50
	O	28.26	29.21	30.15	31.10	32.04	32.99	33.92	34.86	35.81	36.75
7	B	20.94	21.64	22.34	23.03	23.73	24.43	25.13	25.83	26.53	27.22
	O	31.41	32.46	33.51	34.55	35.60	36.65	37.70	38.75	39.80	40.83
8	B	23.19	23.96	24.74	25.51	26.28	27.06	27.83	28.60	29.38	30.15
	O	34.79	35.94	37.11	38.27	39.42	40.59	41.75	42.32	42.32	42.32
9	B	25.62	26.47	27.32	28.18	29.03	29.88	30.74	31.59	32.44	33.30
	O	38.43	39.71	40.98	42.27	42.32	42.32	42.32	42.32	42.32	42.32
10	B	28.21	29.15	30.09	31.03	31.97	32.91	33.85	34.79	35.73	36.67
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
11	B	30.99	32.02	33.06	34.09	35.12	36.16	37.19	38.22	39.26	40.29
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
12	B	37.15	38.38	39.62	40.86	42.10	43.34	44.58	45.81	47.05	48.29
	O	42.32	42.32	42.32	42.32	42.32	43.34	44.58	45.81	47.05	48.29
13	B	44.17	45.64	47.12	48.59	50.06	51.53	53.00	54.48	55.95	57.42
	O	44.17	45.64	47.12	48.59	50.06	51.53	53.00	54.48	55.95	57.42
14	B	52.20	53.94	55.68	57.42	59.16	60.90	62.64	64.38	66.12	67.86
	O	52.20	53.94	55.68	57.42	59.16	60.90	62.64	64.38	66.12	67.86
15	B	61.40	63.44	65.49	67.54	69.58	71.63	73.68	75.72	77.77	79.78
	O	61.40	63.44	65.49	67.54	69.58	71.63	73.68	75.72	77.77	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>