

SALARY TABLE 2019-CLE
INCORPORATING A LOCALITY PAYMENT OF 20.08%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.38	18.69	19.22	19.76	19.77	20.28
2	B	12.15	12.44	12.84	13.18	13.33	13.73	14.12	14.51	14.90	15.30
	O	18.23	18.66	19.26	19.77	20.00	20.60	21.18	21.77	22.35	22.95
3	B	13.26	13.70	14.14	14.59	15.03	15.47	15.91	16.35	16.79	17.24
	O	19.89	20.55	21.21	21.89	22.55	23.21	23.87	24.53	25.19	25.86
4	B	14.89	15.38	15.88	16.37	16.87	17.37	17.86	18.36	18.85	19.35
	O	22.34	23.07	23.82	24.56	25.31	26.06	26.79	27.54	28.28	29.03
5	B	16.65	17.21	17.76	18.32	18.87	19.43	19.99	20.54	21.10	21.65
	O	24.98	25.82	26.64	27.48	28.31	29.15	29.99	30.81	31.65	32.48
6	B	18.56	19.18	19.80	20.42	21.04	21.66	22.28	22.89	23.51	24.13
	O	27.84	28.77	29.70	30.63	31.56	32.49	33.42	34.34	35.27	36.20
7	B	20.63	21.32	22.00	22.69	23.38	24.07	24.75	25.44	26.13	26.82
	O	30.95	31.98	33.00	34.04	35.07	36.11	37.13	38.16	39.20	40.23
8	B	22.85	23.61	24.37	25.13	25.89	26.66	27.42	28.18	28.94	29.70
	O	34.28	35.42	36.56	37.70	38.84	39.99	41.13	41.69	41.69	41.69
9	B	25.23	26.08	26.92	27.76	28.60	29.44	30.28	31.12	31.96	32.80
	O	37.85	39.12	40.38	41.64	41.69	41.69	41.69	41.69	41.69	41.69
10	B	27.79	28.71	29.64	30.57	31.49	32.42	33.35	34.27	35.20	36.13
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
11	B	30.53	31.55	32.57	33.58	34.60	35.62	36.64	37.66	38.67	39.69
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
12	B	36.59	37.81	39.03	40.25	41.47	42.69	43.91	45.13	46.35	47.57
	O	41.69	41.69	41.69	41.69	41.69	42.69	43.91	45.13	46.35	47.57
13	B	43.51	44.96	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
	O	43.51	44.96	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
14	B	51.42	53.14	54.85	56.56	58.28	59.99	61.71	63.42	65.13	66.85
	O	51.42	53.14	54.85	56.56	58.28	59.99	61.71	63.42	65.13	66.85
15	B	60.48	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
	O	60.48	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>