

**SALARY TABLE 2019-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.47%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.83%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,757	\$ 23,519	\$ 24,276	\$ 25,028	\$ 25,785	\$ 26,227	\$ 26,975	\$ 27,730	\$ 27,760	\$ 28,466
2	25,587	26,196	27,043	27,760	28,072	28,897	29,723	30,548	31,374	32,200
3	33,502	34,432	35,363	36,294	37,224	38,155	39,086	40,016	40,947	41,878
4	37,606	38,650	39,694	40,738	41,782	42,826	43,871	44,915	45,959	47,003
5	43,243	44,412	45,580	46,749	47,917	49,085	50,254	51,422	52,591	53,759
6	45,603	46,906	48,210	49,513	50,817	52,120	53,423	54,727	56,030	57,334
7	49,226	50,674	52,122	53,570	55,018	56,466	57,914	59,362	60,810	62,258
8	51,309	52,912	54,515	56,119	57,722	59,325	60,929	62,532	64,135	65,738
9	54,900	56,671	58,441	60,212	61,982	63,753	65,523	67,294	69,064	70,835
10	60,458	62,408	64,357	66,307	68,257	70,207	72,156	74,106	76,056	78,006
11	64,281	66,424	68,567	70,711	72,854	74,997	77,141	79,284	81,427	83,570
12	77,046	79,615	82,183	84,752	87,321	89,889	92,458	95,026	97,595	100,164
13	91,618	94,672	97,725	100,779	103,833	106,886	109,940	112,994	116,047	119,101
14	108,265	111,874	115,483	119,092	122,702	126,311	129,920	133,529	137,138	140,748
15	127,349	131,594	135,839	140,083	144,328	148,573	152,818	157,062	161,307	165,552

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>