

SALARY TABLE 2019-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.47%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 1.83%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.90	\$ 11.27	\$ 11.63	\$ 11.99	\$ 12.36	\$ 12.57	\$ 12.93	\$ 13.29	\$ 13.30	\$ 13.64
	O	16.35	16.91	17.45	17.99	18.54	18.86	19.40	19.94	19.95	20.46
2	B	12.26	12.55	12.96	13.30	13.45	13.85	14.24	14.64	15.03	15.43
	O	18.39	18.83	19.44	19.95	20.18	20.78	21.36	21.96	22.55	23.15
3	B	16.05	16.50	16.94	17.39	17.84	18.28	18.73	19.17	19.62	20.07
	O	24.08	24.75	25.41	26.09	26.76	27.42	28.10	28.76	29.43	30.11
4	B	18.02	18.52	19.02	19.52	20.02	20.52	21.02	21.52	22.02	22.52
	O	27.03	27.78	28.53	29.28	30.03	30.78	31.53	32.28	33.03	33.78
5	B	20.72	21.28	21.84	22.40	22.96	23.52	24.08	24.64	25.20	25.76
	O	31.08	31.92	32.76	33.60	34.44	35.28	36.12	36.96	37.80	38.64
6	B	21.85	22.48	23.10	23.72	24.35	24.97	25.60	26.22	26.85	27.47
	O	32.78	33.72	34.65	35.58	36.53	37.46	38.40	39.33	40.28	41.21
7	B	23.59	24.28	24.97	25.67	26.36	27.06	27.75	28.44	29.14	29.83
	O	35.39	36.42	37.46	38.51	39.54	40.59	41.63	42.66	43.46	43.46
8	B	24.59	25.35	26.12	26.89	27.66	28.43	29.19	29.96	30.73	31.50
	O	36.89	38.03	39.18	40.34	41.49	42.65	43.46	43.46	43.46	43.46
9	B	26.31	27.15	28.00	28.85	29.70	30.55	31.40	32.24	33.09	33.94
	O	39.47	40.73	42.00	43.28	43.46	43.46	43.46	43.46	43.46	43.46
10	B	28.97	29.90	30.84	31.77	32.71	33.64	34.57	35.51	36.44	37.38
	O	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46
11	B	30.80	31.83	32.85	33.88	34.91	35.94	36.96	37.99	39.02	40.04
	O	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46	43.46
12	B	36.92	38.15	39.38	40.61	41.84	43.07	44.30	45.53	46.76	47.99
	O	43.46	43.46	43.46	43.46	43.46	43.46	44.30	45.53	46.76	47.99
13	B	43.90	45.36	46.83	48.29	49.75	51.22	52.68	54.14	55.60	57.07
	O	43.90	45.36	46.83	48.29	49.75	51.22	52.68	54.14	55.60	57.07
14	B	51.88	53.61	55.33	57.06	58.79	60.52	62.25	63.98	65.71	67.44
	O	51.88	53.61	55.33	57.06	58.79	60.52	62.25	63.98	65.71	67.44
15	B	61.02	63.05	65.09	67.12	69.16	71.19	73.22	75.26	77.29	79.33
	O	61.02	63.05	65.09	67.12	69.16	71.19	73.22	75.26	77.29	79.33

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>