

SALARY TABLE 2019-COL
INCORPORATING A LOCALITY PAYMENT OF 18.97%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.71 | \$ 11.07 | \$ 11.42 | \$ 11.78 | \$ 12.13 | \$ 12.34 | \$ 12.69 | \$ 13.05 | \$ 13.06 | \$ 13.40 |
| | O | 16.07 | 16.61 | 17.13 | 17.67 | 18.20 | 18.51 | 19.04 | 19.58 | 19.59 | 20.10 |
| 2 | B | 12.04 | 12.33 | 12.73 | 13.06 | 13.21 | 13.60 | 13.99 | 14.38 | 14.77 | 15.15 |
| | O | 18.06 | 18.50 | 19.10 | 19.59 | 19.82 | 20.40 | 20.99 | 21.57 | 22.16 | 22.73 |
| 3 | B | 13.14 | 13.57 | 14.01 | 14.45 | 14.89 | 15.33 | 15.76 | 16.20 | 16.64 | 17.08 |
| | O | 19.71 | 20.36 | 21.02 | 21.68 | 22.34 | 23.00 | 23.64 | 24.30 | 24.96 | 25.62 |
| 4 | B | 14.75 | 15.24 | 15.73 | 16.22 | 16.71 | 17.20 | 17.70 | 18.19 | 18.68 | 19.17 |
| | O | 22.13 | 22.86 | 23.60 | 24.33 | 25.07 | 25.80 | 26.55 | 27.29 | 28.02 | 28.76 |
| 5 | B | 16.50 | 17.05 | 17.60 | 18.15 | 18.70 | 19.25 | 19.80 | 20.35 | 20.90 | 21.45 |
| | O | 24.75 | 25.58 | 26.40 | 27.23 | 28.05 | 28.88 | 29.70 | 30.53 | 31.35 | 32.18 |
| 6 | B | 18.39 | 19.00 | 19.62 | 20.23 | 20.84 | 21.46 | 22.07 | 22.68 | 23.29 | 23.91 |
| | O | 27.59 | 28.50 | 29.43 | 30.35 | 31.26 | 32.19 | 33.11 | 34.02 | 34.94 | 35.87 |
| 7 | B | 20.44 | 21.12 | 21.80 | 22.48 | 23.16 | 23.84 | 24.53 | 25.21 | 25.89 | 26.57 |
| | O | 30.66 | 31.68 | 32.70 | 33.72 | 34.74 | 35.76 | 36.80 | 37.82 | 38.84 | 39.86 |
| 8 | B | 22.63 | 23.39 | 24.14 | 24.90 | 25.65 | 26.41 | 27.16 | 27.92 | 28.67 | 29.43 |
| | O | 33.95 | 35.09 | 36.21 | 37.35 | 38.48 | 39.62 | 40.74 | 41.30 | 41.30 | 41.30 |
| 9 | B | 25.00 | 25.83 | 26.67 | 27.50 | 28.33 | 29.17 | 30.00 | 30.83 | 31.67 | 32.50 |
| | O | 37.50 | 38.75 | 40.01 | 41.25 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 |
| 10 | B | 27.53 | 28.45 | 29.37 | 30.29 | 31.20 | 32.12 | 33.04 | 33.96 | 34.87 | 35.79 |
| | O | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 |
| 11 | B | 30.25 | 31.26 | 32.26 | 33.27 | 34.28 | 35.29 | 36.30 | 37.31 | 38.32 | 39.32 |
| | O | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 |
| 12 | B | 36.26 | 37.46 | 38.67 | 39.88 | 41.09 | 42.30 | 43.51 | 44.71 | 45.92 | 47.13 |
| | O | 41.30 | 41.30 | 41.30 | 41.30 | 41.30 | 42.30 | 43.51 | 44.71 | 45.92 | 47.13 |
| 13 | B | 43.11 | 44.55 | 45.99 | 47.42 | 48.86 | 50.30 | 51.73 | 53.17 | 54.61 | 56.05 |
| | O | 43.11 | 44.55 | 45.99 | 47.42 | 48.86 | 50.30 | 51.73 | 53.17 | 54.61 | 56.05 |
| 14 | B | 50.95 | 52.64 | 54.34 | 56.04 | 57.74 | 59.44 | 61.13 | 62.83 | 64.53 | 66.23 |
| | O | 50.95 | 52.64 | 54.34 | 56.04 | 57.74 | 59.44 | 61.13 | 62.83 | 64.53 | 66.23 |
| 15 | B | 59.93 | 61.92 | 63.92 | 65.92 | 67.92 | 69.91 | 71.91 | 73.91 | 75.91 | 77.90 |
| | O | 59.93 | 61.92 | 63.92 | 65.92 | 67.92 | 69.91 | 71.91 | 73.91 | 75.91 | 77.90 |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>