**Salary Table 2019-CS (LEO)**

**Including Special Base Rates at GS-3 Through GS-10 and**

**Incorporating the 1.4% General Schedule Increase and a Locality Payment of 17.19%**

**For the Locality Pay Area of Colorado Springs, CO**

**Total Increase: 1.92%**

**Effective January 2019**

**Hourly Basic (B) Rates by Grade and Step**

<table>
<thead>
<tr>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1</td>
<td>Step 2</td>
<td>Step 3</td>
<td>Step 4</td>
<td>Step 5</td>
<td>Step 6</td>
</tr>
</tbody>
</table>

**Note:** Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.