

SALARY TABLE 2019-CS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,322 | \$ 23,070 | \$ 23,813 | \$ 24,550 | \$ 25,293 | \$ 25,727 | \$ 26,460 | \$ 27,201 | \$ 27,230 | \$ 27,923 |
| 2 | 25,099 | 25,696 | 26,527 | 27,230 | 27,536 | 28,346 | 29,156 | 29,965 | 30,775 | 31,585 |
| 3 | 27,385 | 28,298 | 29,211 | 30,124 | 31,037 | 31,950 | 32,862 | 33,775 | 34,688 | 35,601 |
| 4 | 30,742 | 31,767 | 32,791 | 33,815 | 34,839 | 35,864 | 36,888 | 37,912 | 38,936 | 39,961 |
| 5 | 34,395 | 35,541 | 36,688 | 37,834 | 38,980 | 40,126 | 41,272 | 42,418 | 43,564 | 44,710 |
| 6 | 38,340 | 39,618 | 40,897 | 42,176 | 43,454 | 44,733 | 46,011 | 47,290 | 48,568 | 49,847 |
| 7 | 42,606 | 44,026 | 45,446 | 46,867 | 48,287 | 49,707 | 51,128 | 52,548 | 53,968 | 55,389 |
| 8 | 47,184 | 48,757 | 50,330 | 51,902 | 53,475 | 55,048 | 56,620 | 58,193 | 59,766 | 61,338 |
| 9 | 52,116 | 53,852 | 55,589 | 57,326 | 59,063 | 60,799 | 62,536 | 64,273 | 66,010 | 67,746 |
| 10 | 57,391 | 59,304 | 61,217 | 63,129 | 65,042 | 66,954 | 68,867 | 70,779 | 72,692 | 74,604 |
| 11 | 63,054 | 65,156 | 67,259 | 69,361 | 71,464 | 73,566 | 75,668 | 77,771 | 79,873 | 81,976 |
| 12 | 75,576 | 78,095 | 80,615 | 83,135 | 85,654 | 88,174 | 90,693 | 93,213 | 95,733 | 98,252 |
| 13 | 89,869 | 92,865 | 95,860 | 98,856 | 101,851 | 104,846 | 107,842 | 110,837 | 113,833 | 116,828 |
| 14 | 106,199 | 109,739 | 113,279 | 116,820 | 120,360 | 123,900 | 127,441 | 130,981 | 134,521 | 138,062 |
| 15 | 124,919 | 129,082 | 133,246 | 137,410 | 141,574 | 145,737 | 149,901 | 154,065 | 158,229 | 162,393 |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>