

**SALARY TABLE 2019-CS
 INCORPORATING A LOCALITY PAYMENT OF 16.59%
 FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,901 | \$ 22,635 | \$ 23,363 | \$ 24,087 | \$ 24,816 | \$ 25,242 | \$ 25,961 | \$ 26,689 | \$ 26,717 | \$ 27,401 |
| 2 | 24,625 | 25,211 | 26,026 | 26,717 | 27,020 | 27,815 | 28,610 | 29,405 | 30,200 | 30,995 |
| 3 | 26,868 | 27,764 | 28,659 | 29,554 | 30,450 | 31,345 | 32,241 | 33,136 | 34,031 | 34,927 |
| 4 | 30,163 | 31,168 | 32,173 | 33,178 | 34,183 | 35,188 | 36,193 | 37,198 | 38,203 | 39,208 |
| 5 | 33,747 | 34,872 | 35,997 | 37,122 | 38,247 | 39,372 | 40,498 | 41,623 | 42,748 | 43,873 |
| 6 | 37,617 | 38,870 | 40,123 | 41,377 | 42,630 | 43,883 | 45,137 | 46,390 | 47,643 | 48,897 |
| 7 | 41,802 | 43,195 | 44,589 | 45,982 | 47,375 | 48,768 | 50,162 | 51,555 | 52,948 | 54,341 |
| 8 | 46,294 | 47,838 | 49,382 | 50,925 | 52,469 | 54,013 | 55,556 | 57,100 | 58,644 | 60,187 |
| 9 | 51,133 | 52,837 | 54,542 | 56,247 | 57,951 | 59,656 | 61,360 | 63,065 | 64,769 | 66,474 |
| 10 | 56,309 | 58,187 | 60,064 | 61,941 | 63,818 | 65,695 | 67,572 | 69,449 | 71,326 | 73,203 |
| 11 | 61,865 | 63,927 | 65,990 | 68,052 | 70,115 | 72,177 | 74,240 | 76,302 | 78,365 | 80,427 |
| 12 | 74,151 | 76,623 | 79,095 | 81,566 | 84,038 | 86,510 | 88,981 | 91,453 | 93,925 | 96,397 |
| 13 | 88,175 | 91,114 | 94,053 | 96,992 | 99,932 | 102,871 | 105,810 | 108,749 | 111,689 | 114,628 |
| 14 | 104,196 | 107,670 | 111,143 | 114,616 | 118,089 | 121,563 | 125,036 | 128,509 | 131,982 | 135,455 |
| 15 | 122,563 | 126,648 | 130,734 | 134,819 | 138,904 | 142,989 | 147,075 | 151,160 | 155,245 | 159,331 |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>