

**SALARY TABLE 2019-CT**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.79%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 1.91%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,246	\$ 22,991	\$ 23,732	\$ 24,466	\$ 25,207	\$ 25,639	\$ 26,370	\$ 27,108	\$ 27,137	\$ 27,828
2	25,013	25,609	26,437	27,137	27,442	28,249	29,056	29,863	30,670	31,477
3	27,291	28,201	29,111	30,021	30,931	31,840	32,750	33,660	34,570	35,480
4	30,638	31,658	32,679	33,700	34,720	35,741	36,762	37,783	38,803	39,824
5	34,278	35,420	36,562	37,704	38,847	39,989	41,131	42,273	43,416	44,558
6	38,209	39,483	40,757	42,032	43,306	44,580	45,854	47,128	48,402	49,677
7	42,460	43,876	45,291	46,707	48,122	49,538	50,953	52,369	53,784	55,200
8	47,023	48,590	50,158	51,725	53,292	54,860	56,427	57,994	59,562	61,129
9	51,938	53,669	55,399	57,130	58,861	60,592	62,323	64,053	65,784	67,515
10	57,196	59,102	61,008	62,914	64,820	66,726	68,632	70,538	72,444	74,350
11	62,839	64,934	67,029	69,124	71,220	73,315	75,410	77,505	79,601	81,696
12	75,318	77,829	80,340	82,851	85,362	87,873	90,384	92,895	95,406	97,917
13	89,563	92,548	95,533	98,518	101,503	104,489	107,474	110,459	113,444	116,429
14	105,836	109,364	112,893	116,421	119,949	123,477	127,006	130,534	134,062	137,590
15	124,492	128,642	132,791	136,941	141,090	145,240	149,390	153,539	157,689	161,838

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>