

**SALARY TABLE 2019-CT  
 INCORPORATING A LOCALITY PAYMENT OF 16.21%  
 FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,830	\$ 22,561	\$ 23,287	\$ 24,009	\$ 24,735	\$ 25,159	\$ 25,876	\$ 26,602	\$ 26,630	\$ 27,312
2	24,545	25,129	25,942	26,630	26,932	27,724	28,517	29,309	30,102	30,894
3	26,781	27,673	28,566	29,458	30,351	31,243	32,136	33,028	33,921	34,813
4	30,065	31,066	32,068	33,070	34,072	35,073	36,075	37,077	38,079	39,080
5	33,637	34,758	35,880	37,001	38,123	39,244	40,366	41,487	42,608	43,730
6	37,494	38,743	39,993	41,242	42,491	43,740	44,990	46,239	47,488	48,737
7	41,666	43,055	44,443	45,832	47,221	48,609	49,998	51,387	52,776	54,164
8	46,144	47,682	49,221	50,759	52,298	53,837	55,375	56,914	58,452	59,991
9	50,966	52,665	54,364	56,063	57,762	59,461	61,160	62,859	64,558	66,257
10	56,126	57,997	59,868	61,739	63,610	65,481	67,352	69,223	71,094	72,965
11	61,663	63,719	65,775	67,831	69,886	71,942	73,998	76,054	78,109	80,165
12	73,910	76,373	78,837	81,301	83,764	86,228	88,691	91,155	93,619	96,082
13	87,887	90,817	93,747	96,676	99,606	102,536	105,465	108,395	111,325	114,254
14	103,857	107,319	110,781	114,243	117,704	121,166	124,628	128,090	131,552	135,014
15	122,163	126,235	130,307	134,379	138,451	142,523	146,595	150,667	154,739	158,811

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>