

**SALARY TABLE 2019-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.61%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 1.83%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.83	\$ 11.19	\$ 11.55	\$ 11.91	\$ 12.27	\$ 12.48	\$ 12.83	\$ 13.19	\$ 13.21	\$ 13.54
	O	16.25	16.79	17.33	17.87	18.41	18.72	19.25	19.79	19.82	20.31
2	B	12.17	12.46	12.86	13.21	13.35	13.75	14.14	14.53	14.92	15.32
	O	18.26	18.69	19.29	19.82	20.03	20.63	21.21	21.80	22.38	22.98
3	B	15.94	16.38	16.82	17.27	17.71	18.15	18.59	19.04	19.48	19.92
	O	23.91	24.57	25.23	25.91	26.57	27.23	27.89	28.56	29.22	29.88
4	B	17.89	18.39	18.88	19.38	19.88	20.37	20.87	21.37	21.86	22.36
	O	26.84	27.59	28.32	29.07	29.82	30.56	31.31	32.06	32.79	33.54
5	B	20.57	21.13	21.68	22.24	22.79	23.35	23.91	24.46	25.02	25.57
	O	30.86	31.70	32.52	33.36	34.19	35.03	35.87	36.69	37.53	38.36
6	B	21.69	22.31	22.93	23.55	24.17	24.79	25.41	26.03	26.65	27.27
	O	32.54	33.47	34.40	35.33	36.26	37.19	38.12	39.05	39.98	40.91
7	B	23.42	24.11	24.79	25.48	26.17	26.86	27.55	28.24	28.93	29.62
	O	35.13	36.17	37.19	38.22	39.26	40.29	41.33	42.36	43.14	43.14
8	B	24.41	25.17	25.93	26.70	27.46	28.22	28.98	29.75	30.51	31.27
	O	36.62	37.76	38.90	40.05	41.19	42.33	43.14	43.14	43.14	43.14
9	B	26.12	26.96	27.80	28.64	29.49	30.33	31.17	32.01	32.85	33.70
	O	39.18	40.44	41.70	42.96	43.14	43.14	43.14	43.14	43.14	43.14
10	B	28.76	29.69	30.62	31.54	32.47	33.40	34.33	35.25	36.18	37.11
	O	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14
11	B	30.58	31.60	32.62	33.64	34.66	35.68	36.70	37.72	38.74	39.76
	O	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14	43.14
12	B	36.65	37.87	39.10	40.32	41.54	42.76	43.98	45.20	46.43	47.65
	O	43.14	43.14	43.14	43.14	43.14	43.14	43.98	45.20	46.43	47.65
13	B	43.58	45.04	46.49	47.94	49.39	50.85	52.30	53.75	55.20	56.66
	O	43.58	45.04	46.49	47.94	49.39	50.85	52.30	53.75	55.20	56.66
14	B	51.50	53.22	54.94	56.65	58.37	60.09	61.80	63.52	65.24	66.95
	O	51.50	53.22	54.94	56.65	58.37	60.09	61.80	63.52	65.24	66.95
15	B	60.58	62.60	64.62	66.64	68.66	70.68	72.70	74.72	76.74	78.75
	O	60.58	62.60	64.62	66.64	68.66	70.68	72.70	74.72	76.74	78.75

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>